

Periodo de Pago: Del 16/Dic/22 al 20/Dic/22

Clave	Nombre del Trabajador	Departamento	Puesto	Tipo	Salario	SDI	Días	Sueldo	Total	Total	Total ISR	Subsidio	Total	Total	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	DIRECCION	DIRECTOR GENERAL	Fije	1,250.00	0.00	15.21	19,010.38	62,499.86	59,613.26	14,354.87	0.00	14,354.87	48,144.99	48,144.99
4	JOSE IGNACIO ESPINOSA CARRERA	DIRECCION	DIRECTOR ADMINISTRATIVO	Fije	1,000.00	0.00	15.21	15,512.47	50,999.89	48,113.29	11,316.25	0.00	11,316.25	39,683.44	39,683.44
6	NORA OLIVOS SANCHEZ	FINANZAS	GERENTE FINANCIERO	Fije	810.00	0.00	15.21	12,318.72	40,495.91	37,613.31	8,233.55	0.00	8,233.55	32,266.36	32,266.36
8	LEONARDO AVALOS MENDOZA	FINANZAS	TRANSPARENCIA	Fije	640.00	0.00	15.21	9,733.31	31,999.93	29,113.33	6,218.61	0.00	6,218.61	25,781.32	25,781.32
9	ROSA MARLA BRAVO RUIZ	FINANZAS	INGRESOS A	Fije	256.00	0.00	15.21	3,893.32	12,799.97	9,913.37	1,078.57	0.00	1,078.57	11,721.40	11,721.40
10	NOEMI CARRANZA MAGALLON	FINANZAS	CAJERA	Fije	270.00	0.00	15.21	4,106.24	13,499.97	10,613.37	1,154.73	0.00	1,154.73	12,345.24	12,345.24
11	CRISTAL LORENA GOMEZ SANCHEZ	FINANZAS	INTELENCIA	Fije	203.00	0.00	15.21	3,087.28	10,149.86	7,263.38	792.26	0.00	792.26	9,359.72	9,359.72
12	KARLA RUBI MAYA TULE	COMERCIAL	GERENTE COMERCIAL	Fije	478.00	0.00	15.21	7,269.57	23,899.95	21,013.35	4,488.45	0.00	4,488.45	19,411.50	19,411.50
15	GABRIEL MARTINEZ GOMEZ	COMERCIAL	NOTIFICADOR	Fije	231.31	0.00	15.21	3,517.83	11,565.47	8,678.87	944.26	0.00	944.26	10,621.21	10,621.21
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COMERCIAL	NOTIFICADOR	Fije	231.31	0.00	15.21	3,517.83	11,565.47	8,678.87	944.26	0.00	944.26	10,621.21	10,621.21
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	COMERCIAL	NOTIFICADOR	Fije	460.00	0.00	15.21	6,995.82	22,999.95	20,113.35	4,296.21	0.00	4,296.21	18,703.74	18,703.74
19	RAUL ALEJANDRO LEON BARRAJAS	PROYECTOS	GERENTE DE PROYECTOS	Fije	490.00	0.00	15.21	7,452.07	24,499.95	21,613.35	4,616.61	0.00	4,616.61	19,883.34	19,883.34
20	AMARANI BUENO RAMOS	OPERATIVO	AUXILIAR DE OPERACIONES	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
21	ANTONIO SANTIAGO ALVARADO	OPERATIVO	FONTERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
22	JORGE ALVARADO SANTIAGO	OPERATIVO	FONTERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
23	RICARDO SANTIAGO ALVARADO	OPERATIVO	JEFE DE FONTANEROS	Fije	375.00	0.00	15.21	5,703.11	18,749.96	15,863.36	2,842.71	0.00	2,842.71	15,907.25	15,907.25
24	JESUS ZALASAR ALEJANDRE	OPERATIVO	FONTERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
25	LUIS MIGUEL JIMENEZ GARCIA	OPERATIVO	FONTERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
26	JESUS GAMARENA NUÑEZ	OPERATIVO	FONTERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
32	ERNESTO GOMEZ PRADO	OPERATIVO	JEFE DE MANTENIMIENTO	Fije	625.00	0.00	15.21	9,505.19	31,249.93	28,363.33	6,058.41	0.00	6,058.41	25,191.52	25,191.52
33	ERNESTO GOMEZ JIMENEZ	OPERATIVO	AUX ELECTRICO	Fije	580.00	0.00	15.21	8,820.81	28,999.94	26,113.34	5,577.81	0.00	5,577.81	23,422.13	23,422.13
34	JAVIER ZAMORA PEREZ	OPERATIVO	AUX ELECTRICO B	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
35	ARMANDO RODRIGUEZ LOPEZ	OPERATIVO	REPORTES	Fije	255.00	0.00	15.21	3,878.12	12,749.97	9,863.37	1,073.13	0.00	1,073.13	11,676.84	11,676.84
36	GERARDO CRUZ TRUJILLO	OPERATIVO	ENCARGADO DE POZOS	Fije	250.00	0.00	15.21	3,802.07	12,499.97	9,613.37	1,045.93	0.00	1,045.93	11,454.04	11,454.04
37	J JESUS ALVAREZ GARCIA	OPERATIVO	ENCARGADO DE BOMBEO A	Fije	310.00	0.00	15.21	4,714.57	15,499.97	12,613.37	1,900.83	0.00	1,900.83	13,599.14	13,599.14
39	BERGIO JESUS AVINA FLORES	OPERATIVO	POCERO	Fije	190.00	0.00	15.21	2,889.58	9,499.98	6,613.38	719.54	0.00	719.54	8,780.44	8,780.44
40	RAFAEL CRUZ MANRIQUEZ	OPERATIVO	POCERO	Fije	160.00	0.00	15.21	2,433.33	7,999.98	5,113.38	327.26	0.00	327.26	7,672.72	7,672.72
41	ENRIQUE GONZALES REYNOSOS	OPERATIVO	POCERO	Fije	160.00	0.00	15.21	2,433.33	7,999.98	5,113.38	327.26	0.00	327.26	7,672.72	7,672.72
42	LUIS GERARDO HINOJOSA GARCIA	OPERATIVO	POCERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
46	MA DE LOURDES ARIAS ESPINOZA	OPERATIVO	POCERO C	Fije	78.00	0.00	15.21	1,186.25	3,899.99	1,013.39	64.86	0.00	64.86	3,835.13	3,835.13
47	IGNACIO DE JESUS ZUNIGA DE LA ROSA	OPERATIVO	POCERO C	Fije	78.00	0.00	15.21	1,186.25	3,899.99	1,013.39	64.86	0.00	64.86	3,835.13	3,835.13
48	JUAN RAMIREZ CISNEROS	OPERATIVO	POCERO	Fije	160.00	0.00	15.21	2,433.33	7,999.98	5,113.38	327.26	0.00	327.26	7,672.72	7,672.72
49	NORMA EUGENIA VALLADARES GAMBIA	OPERATIVO	POCERO	Fije	160.00	0.00	15.21	2,433.33	7,999.98	5,113.38	327.26	0.00	327.26	7,672.72	7,672.72
50	LUIS ALBERTO ZAVALA PADILLA	OPERATIVO	POCERO Z	Fije	186.00	0.00	15.21	2,828.74	9,299.98	6,413.38	697.78	0.00	697.78	8,602.20	8,602.20
51	SALVADOR ESPAÑA DUEÑAS	OPERATIVO	POCERO	Fije	160.00	0.00	15.21	2,433.33	7,999.98	5,113.38	327.26	0.00	327.26	7,672.72	7,672.72
53	JUAN ZARAGOZA MONCADA	OPERATIVO	POCERO C	Fije	78.00	0.00	15.21	1,186.25	3,899.99	1,013.39	64.86	0.00	64.86	3,835.13	3,835.13
55	EVERARDO SANTIAGO ALVARADO	OPERATIVO	FONTERO	Fije	300.00	0.00	15.21	4,562.49	14,999.97	12,113.37	1,634.09	0.00	1,634.09	13,365.88	13,365.88
56	MARIA DE LOS ANGELES ESPINOZA SANTIAGO	COMERCIAL	CAJERA COMUNIDAD	Fije	255.00	0.00	15.21	3,878.12	12,749.97	9,863.37	1,073.13	0.00	1,073.13	11,676.84	11,676.84
58	JOSE NUÑEZ ANDRADE	OPERATIVO	POCERO B	Fije	135.00	0.00	15.21	2,053.12	6,749.99	3,863.39	247.26	0.00	247.26	6,502.73	6,502.73
60	JOSE ANTONIO RAZO VALDIVIA	POZOS	POCERO D	Fije	125.00	0.00	15.21	1,901.04	6,249.99	3,363.39	215.26	0.00	215.26	6,034.73	6,034.73
62	JUAN CARLOS RAZO DUEÑAS	OPERATIVO	POCERO E	Fije	107.00	0.00	15.21	1,627.29	5,349.99	2,463.39	157.66	0.00	157.66	5,192.33	5,192.33
63	MARTHA LETICIA RUIZ AREVALO	OPERATIVO	POCERO E	Fije	107.00	0.00	15.21	1,627.29	5,349.99	2,463.39	157.66	0.00	157.66	5,192.33	5,192.33
64	MARIA DEL CARMEN ZUNO GARCIA	OPERATIVO	POCERO D	Fije	125.00	0.00	15.21	1,901.04	6,249.99	3,363.39	215.26	0.00	215.26	6,034.73	6,034.73
66	SALVADOR BRISEÑO ESPAÑA	OPERATIVO	ALBANIL	Fije	260.00	0.00	15.21	3,954.16	12,999.97	10,113.37	1,100.33	0.00	1,100.33	11,899.64	11,899.64
67	JESUS ANTONIO SANTIAGO QUIÑONES	OPERATIVO	FONTERO B	Fije	260.00	0.00	15.21	3,954.16	12,999.97	10,113.37	1,100.33	0.00	1,100.33	11,899.64	11,899.64
83	ERIKA LETICIA SANCHEZ ANGUIANO	FINANZAS	ASISTENTE CONTABILIDAD	Fije	300.00	0.00	15.21	4,562.49	13,749.97	10,863.37	1,433.96	0.00	1,433.96	12,316.01	12,316.01
87	JONATHAN ARTURO TRUJILLO VALDOVINOS	OPERATIVO	INGENIERO OPERATIVO	Fije	598.00	0.00	15.21	9,094.56	33,704.14	30,871.54	2,310.63	0.00	2,310.63	11,393.51	11,393.51
88	JOSE ISIDRO CAMARENA RAMIREZ	OPERATIVO	FONTERO B	Fije	260.00	0.00	15.21	3,954.16	12,999.97	10,113.37	1,100.33	0.00	1,100.33	11,899.64	11,899.64

