

Nombre de la Empresa: SISTEMA BARQUENSE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO

Fecha de emisión del reporte: 14/Abr/22

RFC: SBAD040620QL9

Número de la Nómina: 14

Título de Reporte: Reporte de la nómina

Clasificación: ??????????

Rango de Departamentos:

Periodo de Pago: Del 31/Mar/22 al 14/Abr/22

Fecha y hora de la generación del Reporte: 10/05/2023 11:04.04 a. m.

El "\*" indica que esta percepción será pagada en especie



# SIBAPAS

Sistema Barquense de Agua Potable  
Alcantarillado y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Comisionado a otra Dependencia	Tipo Salario	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificación	Primas	Comisiones	Diets	Estimulos	Total Percepciones	Total Gravable	Total IMSS	Total ISR	Subsidio Empleo	Total Deduciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV910921UR0	CAMV910921HJCSRC	01/oct/21	DIRECCION	DIRECTOR GENERAL	NO	Fijo	1,250.00	1,438.36	15.21	0.00	19,010.37	0.00	0.00	0.00	0.00	0.00	19,010.37	19,010.37	590.67	3,458.63	0.00	6,049.30	12,961.07	0.00	12,961.07
4	JOSE IGNACIO ESPINOSA CORONA	EICI891024P2A	EICI891024HJCSRG07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fijo	1,020.00	1,173.70	15.21	0.00	15,512.47	0.00	0.00	0.00	0.00	0.00	15,512.47	15,512.47	478.98	2,635.92	0.00	6,114.90	9,397.57	0.00	9,397.57
5	TERESA GONZALES PEREZ	GOPT881225946	GOPT881225MJCNR	01/oct/21	DIRECCION	ASISTENTE DE DIRECCION	NO	Fijo	319.00	367.07	15.21	0.00	4,851.45	0.00	0.00	0.00	0.00	0.00	4,851.45	4,851.45	138.56	392.90	0.00	1,031.46	3,819.99	0.00	3,819.99
6	NORA OLMOS SANCHEZ	OOSN8806222ZA	OOSN880622MJCCLR	01/oct/21	FINANZAS	GERENTE FINANCIERO	NO	Fijo	810.00	932.05	15.21	0.00	12,318.72	0.00	0.00	0.00	0.00	0.00	12,318.72	12,318.72	377.00	1,910.30	0.00	2,787.30	9,531.42	0.00	9,531.42
8	LEONARDO AVALOS MENDOZA	AAML940425LW3	AAML940425HMNVNN	01/sep/21	FINANZAS	TRANSPARENCIA	NO	Fijo	640.00	736.44	15.21	0.00	9,733.31	0.00	0.00	0.00	0.00	0.00	9,733.31	9,733.31	294.44	1,358.06	0.00	2,652.50	7,080.81	0.00	7,080.81
9	ROSA MARLA BRAVO RUIZ	BARR9511282HU	BARR951128MJCZR5	01/oct/21	FINANZAS	INGRESOS A	NO	Fijo	256.00	294.58	15.21	0.00	3,893.32	0.00	0.00	0.00	0.00	0.00	3,893.32	3,893.32	107.96	286.53	0.00	394.49	3,498.83	0.00	3,498.83
10	NOEMI CARRANZA MAGALLON	CAMN951003KR8	CAMN951003MJCRCM	01/oct/21	COMERCIAL	CAJERA	NO	Fijo	270.00	310.68	15.21	0.00	4,106.24	0.00	0.00	0.00	0.00	0.00	4,106.24	4,106.24	114.76	309.70	0.00	424.46	3,681.78	0.00	3,681.78
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8402019G7	GOSC840201MJCDDR	01/oct/21	OPERATIVO	INTENDENCIA	NO	Fijo	203.00	233.59	15.21	0.00	3,087.28	0.00	0.00	0.00	0.00	0.00	3,087.28	3,087.28	84.37	51.44	0.00	135.81	2,951.47	0.00	2,951.47
12	KARLA RUBI MAYA TULE	MATK930108P5A	MATK930108MMNYLR	01/oct/21	COMERCIAL	GERENTE COMERCIAL	NO	Fijo	478.00	550.03	15.21	0.00	7,269.57	0.00	0.00	0.00	0.00	0.00	7,269.57	7,269.57	215.77	831.81	0.00	2,547.58	4,721.99	0.00	4,721.99
15	GABRIEL MARTINEZ GOMEZ	MAGG660324BX1	MAGG660324HDFRMB	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM6407281W9	COGM640728HJCVRG	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA920908D54	VIRA920908HJCLMR0	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
19	RAUL ALAJANDRO LEON BARAJAS	LEBR9211119Q3	LEBR921111HJCNRL0	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fijo	490.00	563.84	15.21	0.00	7,452.07	0.00	0.00	0.00	0.00	0.00	7,452.07	7,452.07	221.60	870.79	0.00	1,092.39	6,359.68	0.00	6,359.68
20	AMAIRANI BUENO RAMOS	BUR9312193X1	BUR931219MJCMM	01/oct/21	OPERATIVO	AUXILIAR DE OPERACIONES	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
21	ANTONIO SANTIAGO ALVARADO	SAAT720505G8	SAAT720505HJCNLN0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
22	JORGE ALVARADO SANTIAGO	SAAJ710421AMA	SAAJ710421HJCNLR0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
23	RICARDO SANTIAGO ALVARADO	SAAR740606N51	SAAR740606HJCNLL0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
24	JESUS ZALASAR ALEJANDRE	ZAAJ531216S32	ZAAJ531216HJCLLS11	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
25	LUIS MIGUEL JIMENEZ GARCIA	JJGL871102D8B	JJGL871102HJCMRS0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
26	JESUS CAMARENA NUÑEZ	CANJ870308SW6	CANJ870308HJCVRG0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
31	GERARDO ALVAREZ GARCIA	AAGG650612MF0	AAGG650612HJCLRR	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO	NO	Fijo	332.00	382.03	15.21	0.00	5,179.16	0.00	0.00	0.00	0.00	0.00	5,179.16	5,179.16	49.61	563.18	0.00	612.79	5,302.89	0.00	5,302.89
32	ERNESTO GOMEZ PRADO	GOPE601107ND9	GOPE601107HJCMRR	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fijo	625.00	719.18	15.21	0.00	9,505.19	0.00	0.00	0.00	0.00	0.00	9,505.19	9,505.19	287.16	1,309.33	0.00	1,596.49	7,908.70	0.00	7,908.70
33	ERNESTO GOMEZ JIMENEZ	GOJE8603277IA	GOJE860327HJCMRR0	01/oct/21	OPERATIVO	AUX ELECTRICO	NO	Fijo	580.00	667.40	15.21	0.00	8,820.81	0.00	0.00	0.00	0.00	0.00	8,820.81	8,820.81	265.31	1,163.15	0.00	1,428.46	7,392.35	0.00	7,392.35
34	JAVIER ZAMORA PEREZ	ZAPJ750514LP9	ZAPJ750514HJCMRV0	01/oct/21	OPERATIVO	AUX ELECTRICO B	NO	Fijo	261.00	300.33	15.21	0.00	3,969.37	0.00	0.00	0.00	0.00	0.00	3,969.37	3,969.37	110.39	294.80	0.00	405.19	3,564.18	0.00	3,564.18
35	ARMANDO RODRIGUEZ LOPEZ	ROLA631208SP2	ROLA631208HJCDPR	01/oct/21	OPERATIVO	REPORTES	NO	Fijo	255.00	293.42	15.21	0.00	3,878.12	0.00	0.00	0.00	0.00	0.00	3,878.12	3,878.12	107.48	284.88	0.00	392.36	3,485.76	0.00	3,485.76
36	GERARDO CRUZ TRUJILLO	CUTG710828CY2	CUTG710828HJCRRR	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fijo	250.00	287.67	15.21	0.00	3,802.07	0.00	0.00	0.00	0.00	0.00	3,802.07	3,802.07	105.05	276.60	0.00	881.65	2,920.42	0.00	2,920.42
37	J. JESUS ALVAREZ GARCIA	AAGJ730525D55	AAGJ730525HJCLRS0	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	NO	Fijo	310.00	356.71	15.21	0.00	4,714.57	0.00	0.00	0.00	0.00	0.00	4,714.57	4,714.57	134.19	375.88	0.00	510.07	4,204.50	0.00	4,204.50
39	SERGIO JESUS AVIÑA FLORES	AIFS771101696	AIFS771101HJCVLR09	01/oct/21	OPERATIVO	POCERO	NO	Fijo	190.00	218.63	15.21	0.00	2,899.58	0.00	0.00	0.00	0.00	0.00	2,899.58	2,899.58	78.97	29.93	0.00	108.90	2,790.68	0.00	2,790.68
40	RAFAEL CRUZ MANJARREZ	CUMR471105T27	CUMR471105HJCRNF	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
41	ENRIQUE GONZALES REYNOSOS	GORE691024ME1	GORE691024HJCVNY	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
42	LUIS GERARDO HINOJOSA GARCIA	HJGL870623N8	HJGL870623HJCNRS0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
43	JOSE JIMENEZ BARBOZA	JJB591106AG0	JJB591106HJCMRS07	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
46	MA DE LOURDES ARIAS ESPINOZA	AJEM760210GP9	AJEM760210MJCRR0	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
47	IGNACIO DE JESUS ZUÑIGA DE LA ROSA	ZURJ950527PM0	ZURJ950527HJCSG0	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	928.30	0.00	928.30
48	JUAN RAMIREZ CISNEROS	RACJ471228R2Z	RACJ471228HJCMSN	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00															