Nombre de la Empresa: **SISTEMA BARQUENSE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO**
Fecha de emisión del reporte: **15/Dic/21**
RFC: **SBA040520QL9**
Número de la Nómina: **05**
Título de Reporte: **Reporte de la nómina**
Clasificación: ??????????
Rango de Departamentos:
Periodo de Pago: **Del 01/Dic/21 al 15/Dic/21**
Fecha y hora de la generación del Reporte: 10/05/2023 10:47:47 a. m.
El "*" indica que esta percepción será pagada en especie

SIBAPAS
Sistema Barquense de Agua Potable
Alcantarillado y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Comisionado a otra Dependencia	Tipo Salario	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificacion	Primas	Comisiones	Dietas	Estimulos	Total Percepciones	Total Gravable	Total IMSS	Total ISR	Subsidio Empleo	Total Deduccione	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV910921UR0	CAMV910921HJCSRC0	01/oct/21	DIRECCION	DIRECTOR GENERAL	NO	Fijo	1,250.00	1,438.36	15.21	0.00	19,010.37	0.00	0.00	0.00	0.00	0.00	19,010.37	19,010.37	590.67	3,458.63	0.00	4,049.30	14,961.07	0.00	14,961.07
4	JOSE IGNACIO ESPINOSA CORONA	EICI891024P2A	EICI891024HJCSRG07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fijo	1,020.00	1,173.70	15.21	0.00	15,512.47	0.00	0.00	0.00	0.00	0.00	15,512.47	15,512.47	478.98	2,635.92	0.00	3,114.90	12,397.57	0.00	12,397.57
5	TERESA GONZALES PEREZ	GOPT881225946	GOPT881225MJCNRR	01/oct/21	DIRECCION	ASISTENTE DE DIRECCION	NO	Fijo	319.00	367.07	15.21	0.00	4,851.45	0.00	0.00	0.00	0.00	0.00	4,851.45	4,851.45	138.56	392.90	0.00	531.46	4,319.99	0.00	4,319.99
6	NORA OLMOS SANCHEZ	OOSN8806222ZA	OOSN880622MJCLNR0	01/oct/21	FINANZAS	GERENTE FINANCIERO	NO	Fijo	810.00	932.05	15.21	0.00	12,318.72	0.00	0.00	0.00	0.00	0.00	12,318.72	12,318.72	377.00	1,910.30	0.00	2,287.30	10,031.42	0.00	10,031.42
7	ADRIANA YANELI SANCHEZ ANGUIANO	SAAA950814NZ7	SAAA950814MJCNND0	01/oct/21	FINANZAS	CONTADOR	NO	Fijo	720.00	828.49	15.21	0.00	10,949.98	0.00	0.00	0.00	0.00	0.00	10,949.98	10,949.98	333.29	1,617.94	0.00	1,951.23	8,998.75	0.00	8,998.75
8	LEONARDO AVALOS MENDOZA	AAML940425LW3	AAML940425HMNVNN	01/sep/21	FINANZAS	TRANSPARENCIA	NO	Fijo	550.00	632.88	15.21	0.00	8,364.56	0.00	0.00	0.00	0.00	0.00	8,364.56	8,364.56	250.74	1,065.70	0.00	1,316.44	7,048.12	0.00	7,048.12
9	ROSA MARLA BRAVO RUIZ	BARR9511282H0	BARR951128MJCRZS1	01/oct/21	FINANZAS	INGRESOS A	NO	Fijo	256.00	294.58	15.21	0.00	3,893.32	0.00	0.00	0.00	0.00	0.00	3,893.32	3,893.32	107.96	286.53	0.00	394.49	3,498.83	0.00	3,498.83
10	NOEMI CARRANZA MAGALLON	CAMN951003KR8	CAMN951003MJCRGM	01/oct/21	COMERCIAL	CAJERA	NO	Fijo	270.00	310.68	15.21	0.00	4,106.24	0.00	0.00	0.00	0.00	0.00	4,106.24	4,106.24	114.76	309.70	0.00	424.46	3,681.78	0.00	3,681.78
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8402019G7	GOSC840201MJCDNR	01/oct/21	OPERATIVO	INTENDENCIA	NO	Fijo	203.00	233.59	15.21	0.00	3,087.28	0.00	0.00	0.00	0.00	0.00	3,087.28	3,087.28	84.37	51.44	0.00	135.81	2,951.47	0.00	2,951.47
12	KARLA RUBI MAYA TULE	MATK930108P5A	MATK930108MMNYLR0	01/oct/21	COMERCIAL	GERENTE COMERCIAL	NO	Fijo	478.00	550.03	15.21	0.00	7,269.57	0.00	0.00	0.00	0.00	0.00	7,269.57	7,269.57	215.77	831.81	0.00	2,047.58	5,221.99	0.00	5,221.99
15	GABRIEL MARTINEZ GOMEZ	MAGG660324BX1	MAGG660324HDFRMB	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	464.98	3,052.85	0.00	3,052.85
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM6407281W9	COGM640728HJCVRG	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA920908D54	VIRA920908HJCLMR09	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	214.98	3,302.85	0.00	3,302.85
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9211119Q3	LEBR921111HJCNRL0	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fijo	490.00	563.84	15.21	0.00	7,452.07	0.00	0.00	0.00	0.00	0.00	7,452.07	7,452.07	221.60	870.79	0.00	1,092.39	6,359.68	0.00	6,359.68
20	AMAIRANI BUENO RAMOS	BURA9312193X1	BURA931219MJCNMM	01/oct/21	OPERATIVO	AUXILIAR DE OPERACIONES	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	488.67	4,073.82	0.00	4,073.82
21	ANTONIO SANTIAGO ALVARADO	SAAA720505QG8	SAAA720505HJCNLN0	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	488.67	4,073.82	0.00	4,073.82
22	JORGE ALVARADO SANTIAGO	SAAJ710421AMA	SAAJ710421HJCNLR05	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	488.67	4,073.82	0.00	4,073.82
23	RICARDO SANTIAGO ALVARADO	SAAR740606N51	SAAR740606HJCNLC0	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	488.67	4,073.82	0.00	4,073.82
24	JESUS ZALASAR ALEJANDRE	ZAAJ531216S32	ZAAJ531216HJCLLS11	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	488.67	4,073.82	0.00	4,073.82
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL871102DB8	JIGL871102HJCMRS07	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	1,288.67	3,273.82	0.00	3,273.82
26	JESUS CAMARENA NUÑEZ	CANJ870308SW6	CANJ870308HJCVRG0	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	758.67	3,803.82	0.00	3,803.82
29	AARON SANTIAGO BARAJAS	SABA020627NL5	SABA020627HJCNRRA	01/oct/21	OPERATIVO	FONTANERO B	NO	Fijo	260.00	299.18	15.21	0.00	3,954.16	0.00	0.00	0.00	0.00	0.00	3,954.16	3,954.16	109.91	293.15	0.00	403.06	3,551.10	0.00	3,551.10
31	GERARDO ALVAREZ GARCIA	AAGG650612MF0	AAGG650612HJCLRR0	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO	NO	Fijo	332.00	382.03	15.21	0.00	5,049.16	0.00	0.00	0.00	0.00	0.00	5,049.16	5,049.16	144.87	424.53	0.00	569.40	4,479.76	0.00	4,479.76
32	ERNESTO GOMEZ PRADO	GOPE601107ND9	GOPE601107HJCMRR	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fijo	550.00	632.88	15.21	0.00	8,364.56	0.00	0.00	0.00	0.00	0.00	8,364.56	8,364.56	250.74	1,065.70	0.00	1,316.44	7,048.12	0.00	7,048.12
33	ERNESTO GOMEZ JIMENEZ	GOJE8603277IA	GOJE860327HJCMMR	01/oct/21	OPERATIVO	AUX ELECTRICO	NO	Fijo	506.00	582.25	15.21	0.00	7,695.40	0.00	0.00	0.00	0.00	0.00	7,695.40	7,695.40	229.37	922.76	0.00	1,152.13	6,543.27	0.00	6,543.27
34	JAVIER ZAMORA PEREZ	ZAPJ750514LP9	ZAPJ750514HJCMRV0	01/oct/21	OPERATIVO	AUX ELECTRICO B	NO	Fijo	231.00	265.81	15.21	0.00	3,513.12	0.00	0.00	0.00	0.00	0.00	3,513.12	3,513.12	96.01	118.33	0.00	214.34	3,298.78	0.00	3,298.78
35	ARMANDO RODRIGUEZ LOPEZ	ROLA631208SP2	ROLA631208HJCDPR0	01/oct/21	OPERATIVO	REPORTES	NO	Fijo	255.00	293.42	15.21	0.00	3,878.12	0.00	0.00	0.00	0.00	0.00	3,878.12	3,878.12	107.48	284.88	0.00	392.36	3,485.76	0.00	3,485.76
36	GERARDO CRUZ TRUJILLO	CUTG710828CY2	CUTG710828HJCRRR0	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fijo	250.00	287.67	15.21	0.00	3,802.07	0.00	0.00	0.00	0.00	0.00	3,802.07	3,802.07	105.05	276.60	0.00	881.65	2,920.42	0.00	2,920.42
37	J. JESUS ALVAREZ GARCIA	AAGJ7305253D5	AAGJ730525HJCLRS0	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	NO	Fijo	310.00	356.71	15.21	0.00	4,714.57	0.00	0.00	0.00	0.00	0.00	4,714.57	4,714.57	134.19	375.88	0.00	510.07	4,204.50	0.00	4,204.50
39	SERGIO JESUS AVIÑA FLORES	AIFS771101696	AIFS771101HJCVLR09	01/oct/21	OPERATIVO	POCERO	NO	Fijo	190.00	218.63	15.21	0.00	2,889.58	0.00	0.00	0.00	0.00	0.00	2,889.58	2,889.58	78.97	29.93	0.00	108.90	2,780.68	0.00	2,780.68
40	RAFAEL CRUZ MANJARREZ	CUMR471105T27	CUMR471105HJCRNF0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
41	ENRIQUE GONZALES REYNOSOS	GORE691024ME1	GORE691024HJCNYN0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
42	LUIS GERARDO HINOJOSA GARCIA	HIGL870623NI8	HIGL870623HJCNRS06	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
43	JOSE JIMENEZ BARBOZA	JIBJ591106AG0	JIBJ591106HJCMRS07	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
46	MA DE LOURDES ARIAS ESPINOZA	AIEM760210GP9	AIEL760210MJCRSR06	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
47	IGNACIO DE JESUS ZUÑIGA DE LA ROSA	ZURI950527PM0	ZURI950527HJCXSG03	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
48	JUAN RAMIREZ CISNEROS	RACJ4712282R2	RACJ471228HJCMSN0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
49	NORMA EUGENIA VALLADARES GAMBOA	VAGN6412299W2	VAGN641229MJCLMR0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
50	LUIS ALBERTO ZAVALA PADILLA	ZAPL670812E60	ZAPL670812HNTVDS0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
51	SALVADOR ESPAÑA DUEÑAS	EADS461226KX1	EADS461126HJCSXL0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
53	JUAN ZARAGOZA MONCADA	ZAMJ6304255S7	ZAMJ630425HJCRNN0	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
55	EVERARDO SANTIAGO ALVARADO	SAAE7703062N8	SAAE770306HJCNLV0	01/oct/21	OPERATIVO	JEFE DE FONTANEROS	NO	Fijo	375.00	431.51	15.21	0.00	5,703.11	0.00	0.00	0.00	0.00	0.00	5,703.11	5,703.11	165.75	531.31	0.00	697.06	5,006.05	0.00	5,006.05
56	MARIA DE LOS ANGELES ESPINOZA SANTIAGO	EISA950621MH1	EISA950621MJCSNN13	01/oct/21	COMERCIAL	CAJERA COMUNIDAD	NO	Fijo	255.00	293.42	15.21	0.00	3,878.12	0.00	0.00	0.00	0.00	0.00	3,878.12	3,878.12	107.48	284.88	0.00	392.36	3,485.76	0.00	3,485.76
58	JOSE NUÑEZ ANDRADE	NUAJ820520JS7	NUAJ820520HJCXNS0	01/oct/21	OPERATIVO	POCERO B	NO	Fijo	135.00	155.34	15.21	0.00	2,053.12	0.00	0.00	0.00	0.00	0.00	2,053.12	2,053.12	0.00	0.00	-74.38	425.62	1,627.50	0.00	1,627.50
60	JOSE ANTONIO RAZO VALDIVIA	RAVA840626G83	RAVA840626HJCZLN0	01/oct/21	OPERATIVO	POCERO D	NO	Fijo	125.00	143.84	15.21	0.00	1,901.04	0.00	0.00	0.00	0.00	0.00	1,901.04	1,901.04	0.00	0.00	-84.11	-84.11	1,985.15	0.00	1,985.15
62	JUAN CARLOS RAZO DUEÑAS	RADJ670624BL3	RADJ670624HJCZXN0	01/oct/21	OPERATIVO	POCERO E	NO	Fijo	107.00	123.12	15.21	0.00	1,627.29	0.00	0.00	0.00	0.00	0.00	1,627.29	1,627.29	0.00	0.00	-113.72	-113.72	1,741.01	0.00	1,741.01
63	MARTHA LETICIA RUIZ AREVALO	RUAM661116QZ1	RUAM661116MJCZRR0	01/oct/21	OPERATIVO	POCERO E	NO	Fijo	107.00	123.12	15.21	0.00	1,627.29	0.00	0.00	0.00	0.00	0.00	1,627.29	1,627.29	0.00	0.00	-113.72	-113.72	1,741.01	0.00	1,741.01
64	MARIA DEL CARMEN ZUNO GARCIA	ZUGC8206279Y2	ZUGC820627MJCNRR	01/oct/21	OPERATIVO	POCERO D	NO	Fijo	125.00	143.84	15.21	0.00	1,901.04	0.00	0.00	0.00	0.00	0.00	1,901.04	1,901.04	0.00	0.00	-84.11	-84.11	1,985.15	0.00	1,985.15
65	MARIA VALERIA TRUJILLO GODINEZ	TUGV971230D30	TUGV971230MMNRDL	30/nov/21	COMERCIAL	CAJERA M	NO	Fijo	256.00	294.58	15.21	0.00	3,893.32	0.00	0.00	0.00	0.00	0.00	3,893.32	3,893.32	107.96	286.53	0.00	394.49	3,498.83	0.00	3,498.83