

Nombre de la Empresa: **SISTEMA BARQUENSE DE AGUA POTABLE ALCANTARILLADO Y SANAMIENTO DEL MUNICIPIO**

Fecha de emisión del reporte: **15Feb22**

RFIC: **SBA040520QL9**

Número de la Nómina: **10**

Título de Reporte: **Reporte de la nómina**

Clasificación: **??????????**

Rango de Departamentos:

Período del Reporte: **Del 01Feb22 al 15Feb22**

Fecha y hora de la generación del Reporte: **10/05/2023 10:58:05 a.m.**

El \*\*\* indica que esta percepción será pagada en especie



**SIBAPAS**

Sistema Barquense de Agua Potable  
Alcantarillado y Saneamiento

| Clave | Nombre del trabajador                | RFC            | CURP               | Fecha de Alta | Departamento | Puesto                  | Comisionado a otra Dependencia | Tipo Salario | Salario Diario | SDI      | Días Trabajados | Faltas | Sueldo    | Gratificación | Primas | Comisiones | Diets | Estimulos | Total Percepcion | Total Gravable | Total IMSS | Total ISR | Subsidio Empleo | Total Deducciones | Total Efectivo | Total en Especie | Neto Pagado |
|-------|--------------------------------------|----------------|--------------------|---------------|--------------|-------------------------|--------------------------------|--------------|----------------|----------|-----------------|--------|-----------|---------------|--------|------------|-------|-----------|------------------|----------------|------------|-----------|-----------------|-------------------|----------------|------------------|-------------|
| 2     | VICTOR HUGO CASTAÑEDA MARTINEZ       | CAMV9109210UR2 | CAMV910921HJCSRC   | 01/feb/21     | DIRECCION    | DIRECTOR GENERAL        | NO                             | Fijo         | 3,250.00       | 1,438.36 | 15.21           | 0.00   | 19,010.37 | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 19,010.37        | 19,010.37      | 590.47     | 3,458.63  | 0.00            | 7,049.30          | 11,961.07      | 0.00             | 11,961.07   |
| 4     | JOSE IGNACIO ESPINOSA CORONA         | EICB910242PA   | EICB910242HJCSRG07 | 01/feb/21     | DIRECCION    | DIRECTOR ADMINISTRATIVO | NO                             | Fijo         | 1,020.00       | 1,173.70 | 15.21           | 0.00   | 15,512.47 | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 15,512.47        | 15,512.47      | 478.98     | 2,635.92  | 0.00            | 3,114.90          | 12,397.57      | 0.00             | 12,397.57   |
| 5     | TERESA GONZALEZ PEREZ                | GOPF881225946  | GOPF881225MJCNRR   | 01/feb/21     | DIRECCION    | ASISTENTE DE DIRECCION  | NO                             | Fijo         | 319.00         | 367.07   | 15.21           | 0.00   | 4,851.45  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,851.45         | 4,851.45       | 138.56     | 392.90    | 0.00            | 1,031.46          | 3,819.99       | 0.00             | 3,819.99    |
| 6     | NORA OLMOZ SANCHEZ                   | OOSN806222ZA   | OOSN806222JCLNLR   | 01/feb/21     | FINANZAS     | GERENTE FINANCIERO      | NO                             | Fijo         | 810.00         | 932.05   | 15.21           | 0.00   | 12,318.72 | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 12,318.72        | 12,318.72      | 377.00     | 1,910.30  | 0.00            | 2,787.30          | 9,531.42       | 0.00             | 9,531.42    |
| 8     | LEONARDO AVALOS MENDOZA              | AAML940425LW3  | AAML940425HMNVN    | 01/sep/21     | FINANZAS     | CONTADOR                | NO                             | Fijo         | 640.00         | 736.44   | 15.21           | 0.00   | 9,733.31  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 9,733.31         | 9,733.31       | 294.44     | 1,358.06  | 0.00            | 2,652.50          | 7,080.81       | 0.00             | 7,080.81    |
| 9     | ROSA MARÍA BRAVO RUIZ                | BARR9511282H0  | BARR951128MJCRZ51  | 01/feb/21     | FINANZAS     | INGRESOS A              | NO                             | Fijo         | 256.00         | 294.58   | 15.21           | 0.00   | 3,893.32  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,893.32         | 3,893.32       | 107.96     | 286.53    | 0.00            | 394.49            | 3,498.83       | 0.00             | 3,498.83    |
| 10    | NOEMILIA CARRANZA MACALLON           | CAMV951003K68  | CAMV951003MJCRSM   | 01/feb/21     | COMERCIAL    | CAJERA                  | NO                             | Fijo         | 270.00         | 310.68   | 15.21           | 0.00   | 4,106.24  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,106.24         | 4,106.24       | 114.76     | 309.70    | 0.00            | 424.44            | 3,681.78       | 0.00             | 3,681.78    |
| 11    | CRISTAL LORENA GONZALEZ SANCHEZ      | GOS58402019G7  | GOS5840201MJCDNR   | 01/feb/21     | OPERATIVO    | INTENDENCIA             | NO                             | Fijo         | 203.00         | 233.59   | 15.21           | 0.00   | 3,087.28  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,087.28         | 3,087.28       | 84.37      | 51.44     | 0.00            | 135.81            | 2,951.47       | 0.00             | 2,951.47    |
| 12    | KLARIA RUBI MAYA TULE                | MATK930108P5A  | MATK930108MNVNLR   | 01/feb/21     | COMERCIAL    | GERENTE COMERCIAL       | NO                             | Fijo         | 478.00         | 550.03   | 15.21           | 0.00   | 7,269.57  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 7,269.57         | 7,269.57       | 215.77     | 831.81    | 0.00            | 2,547.58          | 4,721.99       | 0.00             | 4,721.99    |
| 15    | GABRIEL MARTINEZ GOMEZ               | MAG6460324BX1  | MAG6460324HDFRMB   | 01/feb/21     | COMERCIAL    | NOTIFICADOR             | NO                             | Fijo         | 231.31         | 266.16   | 15.21           | 0.00   | 3,517.83  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,517.83         | 3,517.83       | 96.14      | 118.84    | 0.00            | 464.98            | 3,052.85       | 0.00             | 3,052.85    |
| 16    | MIGUEL ANGEL COVARRUBIAS GARCIA      | COGM6407281V   | COGM640728HJCVRG   | 01/feb/21     | COMERCIAL    | NOTIFICADOR             | NO                             | Fijo         | 231.31         | 266.16   | 15.21           | 0.00   | 3,517.83  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,517.83         | 3,517.83       | 96.14      | 118.84    | 0.00            | 714.98            | 2,802.85       | 0.00             | 2,802.85    |
| 18    | ARNALDO ALEJANDRO VILLALOBOS RAMIREZ | VIRA920908D5A  | VIRA920908HJCLMR0  | 01/feb/21     | COMERCIAL    | NOTIFICADOR             | NO                             | Fijo         | 231.31         | 266.16   | 15.21           | 0.00   | 3,517.83  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,517.83         | 3,517.83       | 96.14      | 118.84    | 0.00            | 714.98            | 2,802.85       | 0.00             | 2,802.85    |
| 19    | RAUL ALEJANDRO LEON BARRAJAS         | LEBR9211119Q3  | LEBR921111HJCNRL0  | 01/feb/21     | PROYECTOS    | GERENTE DE PROYECTOS    | NO                             | Fijo         | 490.00         | 563.84   | 15.21           | 0.00   | 7,452.07  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 7,452.07         | 7,452.07       | 221.60     | 870.79    | 0.00            | 1,092.39          | 6,359.68       | 0.00             | 6,359.68    |
| 20    | AMAIRAN BUENO RAMOS                  | BUR9312193X1   | BUR931219MJCNMM    | 01/feb/21     | OPERATIVO    | AUXILIAR DE OPERACIONES | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 988.67            | 3,573.82       | 0.00             | 3,573.82    |
| 21    | ANTONIO SANTIAGO ALVARADO            | SAAR730505C48  | SAAR730505HJCNLN0  | 01/feb/21     | OPERATIVO    | FONTERO                 | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 988.67            | 3,573.82       | 0.00             | 3,573.82    |
| 22    | JORGE ALVARADO SANTIAGO              | SAAJ710421AMA  | SAAJ710421HJCNLR0  | 01/feb/21     | OPERATIVO    | FONTERO                 | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 488.67            | 4,073.82       | 0.00             | 4,073.82    |
| 23    | RICARDO SANTIAGO ALVARADO            | SAAR740605M11  | SAAR740605HJCNLC0  | 01/feb/21     | OPERATIVO    | FONTERO                 | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 488.67            | 4,073.82       | 0.00             | 4,073.82    |
| 24    | JESUS ZALASAR ALEJANDRE              | ZAAJ531216S32  | ZAAJ531216HJCLLS11 | 01/feb/21     | OPERATIVO    | FONTERO                 | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 488.67            | 4,073.82       | 0.00             | 4,073.82    |
| 25    | LUIS MIGUEL JIMENEZ GARCIA           | JIGL871102DB8  | JIGL871102HJCMRS07 | 01/feb/21     | OPERATIVO    | FONTERO                 | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 988.67            | 3,573.82       | 0.00             | 3,573.82    |
| 26    | JESUS CAMARENA NUNEZ                 | CANJ870308S5W6 | CANJ870308HJCVRG0  | 01/feb/21     | OPERATIVO    | FONTERO                 | NO                             | Fijo         | 300.00         | 345.21   | 15.21           | 0.00   | 4,562.49  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,562.49         | 4,562.49       | 129.33     | 359.34    | 0.00            | 988.67            | 3,573.82       | 0.00             | 3,573.82    |
| 31    | GERARDO ALVAREZ GARCIA               | AAG650612MF0   | AAG650612HJCLRR0   | 01/feb/21     | OPERATIVO    | ENCARGADO DE BOMBEO     | NO                             | Fijo         | 332.00         | 382.03   | 15.21           | 0.00   | 5,049.16  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 5,049.16         | 5,049.16       | 144.87     | 424.53    | 0.00            | 569.40            | 4,479.76       | 0.00             | 4,479.76    |
| 32    | ERNESTO GOMEZ PRADO                  | GOPE601107ND9  | GOPE601107HJCMRR   | 01/feb/21     | OPERATIVO    | JEFE DE MANTENIMIENTO   | NO                             | Fijo         | 625.00         | 719.18   | 15.21           | 0.00   | 9,505.19  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 9,505.19         | 9,505.19       | 287.16     | 1,309.33  | 0.00            | 1,596.49          | 7,908.70       | 0.00             | 7,908.70    |
| 33    | ERNESTO GOMEZ JIMENEZ                | GOJE8603277M   | GOJE860327HJCMRR   | 01/feb/21     | OPERATIVO    | AUX ELECTRICO           | NO                             | Fijo         | 580.00         | 667.40   | 15.21           | 0.00   | 8,820.81  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 8,820.81         | 8,820.81       | 265.31     | 1,163.15  | 0.00            | 1,428.46          | 7,392.35       | 0.00             | 7,392.35    |
| 34    | JAVIER ZAMORA PEREZ                  | ZAPJ750514LP9  | ZAPJ750514HJCMRV0  | 01/feb/21     | OPERATIVO    | AUX ELECTRICO B         | NO                             | Fijo         | 261.00         | 300.33   | 15.21           | 0.00   | 3,969.37  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,969.37         | 3,969.37       | 110.39     | 294.80    | 0.00            | 405.19            | 3,564.18       | 0.00             | 3,564.18    |
| 35    | ARMANDO RODRIGUEZ LOPEZ              | ROLA631208S2P  | ROLA631208HJCDPR0  | 01/feb/21     | OPERATIVO    | REPORTES                | NO                             | Fijo         | 255.00         | 293.42   | 15.21           | 0.00   | 3,878.12  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,878.12         | 3,878.12       | 107.48     | 284.88    | 0.00            | 392.36            | 3,485.76       | 0.00             | 3,485.76    |
| 36    | GERARDO CRUZ TRUJILLO                | CUTG710828C2   | CUTG710828HJCRRR   | 01/feb/21     | OPERATIVO    | ENCARGADO DE POZOS      | NO                             | Fijo         | 250.00         | 287.67   | 15.21           | 0.00   | 3,802.07  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 3,802.07         | 3,802.07       | 105.05     | 276.60    | 0.00            | 881.65            | 2,920.42       | 0.00             | 2,920.42    |
| 37    | J JESUS ALVAREZ GARCIA               | AAGJ730523D35  | AAGJ730523HJCLRS0  | 01/feb/21     | OPERATIVO    | ENCARGADO DE BOMBEO A   | NO                             | Fijo         | 310.00         | 356.71   | 15.21           | 0.00   | 4,714.57  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 4,714.57         | 4,714.57       | 134.19     | 375.88    | 0.00            | 510.07            | 4,204.50       | 0.00             | 4,204.50    |
| 39    | SERGIO JESUS AVINA FLORES            | AIF5771101696  | AIF5771101HJCVLR09 | 01/feb/21     | OPERATIVO    | POCERO                  | NO                             | Fijo         | 190.00         | 218.63   | 15.21           | 0.00   | 2,889.58  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 2,889.58         | 2,889.58       | 78.97      | 29.93     | 0.00            | 108.90            | 2,780.68       | 0.00             | 2,780.68    |
| 40    | RAFAEL CRUZ MANJARREZ                | CUMR471105T37  | CUMR471105HJCNRF   | 01/feb/21     | OPERATIVO    | POCERO                  | NO                             | Fijo         | 160.00         | 184.11   | 15.21           | 0.00   | 2,433.33  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 2,433.33         | 2,433.33       | 65.50      | 0.00      | -21.24          | 45.26             | 2,388.07       | 0.00             | 2,388.07    |
| 41    | ENRIQUE GONZALEZ REYNOSO             | GORE691024ME1  | GORE691024HJCNYY   | 01/feb/21     | OPERATIVO    | POCERO                  | NO                             | Fijo         | 160.00         | 184.11   | 15.21           | 0.00   | 2,433.33  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 2,433.33         | 2,433.33       | 65.50      | 0.00      | -21.24          | 45.26             | 2,388.07       | 0.00             | 2,388.07    |
| 42    | LUIS GERARDO BARRIOSA GARCIA         | HJGL870623NB8  | HJGL870623HJCMRS0  | 01/feb/21     | OPERATIVO    | POCERO                  | NO                             | Fijo         | 160.00         | 184.11   | 15.21           | 0.00   | 2,433.33  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 2,433.33         | 2,433.33       | 65.50      | 0.00      | -21.24          | 45.26             | 2,388.07       | 0.00             | 2,388.07    |
| 43    | JOSE JIMENEZ HINOJOSA                | JIBJ591104AC0  | JIBJ591104HJCMRS07 | 01/feb/21     | OPERATIVO    | POCERO                  | NO                             | Fijo         | 160.00         | 184.11   | 15.21           | 0.00   | 2,433.33  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 2,433.33         | 2,433.33       | 65.50      | 0.00      | -21.24          | 45.26             | 2,388.07       | 0.00             | 2,388.07    |
| 44    | MA DE LOURDES ABIAS ESPINOZA         | AJEM740210CPD  | AJEM740210HJCMRS06 | 01/feb/21     | OPERATIVO    | POCERO C                | NO                             | Fijo         | 78.00          | 89.75    | 15.21           | 0.00   | 1,186.25  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 1,186.25         | 1,186.25       | 0.00       | 0.00      | -142.05         | -142.05           | 1,328.30       | 0.00             | 1,328.30    |
| 47    | IGNACIO DE JESUS ZUNIGA DE LA ROSA   | ZUR950527PM0   | ZUR950527HJCMXG0   | 01/feb/21     | OPERATIVO    | POCERO C                | NO                             | Fijo         | 78.00          | 89.75    | 15.21           | 0.00   | 1,186.25  | 0.00          | 0.00   | 0.00       | 0.00  | 0.00      | 1,186.25         | 1,186.25       | 0.00       | 0.00      | -142.05         | -142.05           | 1,328.30       | 0.00             | 1,328.30    |
| 48    | JUAN RAMIREZ CISNEROS                | RACJ4712282R2  | RACJ471228HJCMJNS0 | 01/feb/21     | OPER         |                         |                                |              |                |          |                 |        |           |               |        |            |       |           |                  |                |            |           |                 |                   |                |                  |             |