



Clave	Nombre del trabajador	RFC	CURP	Fecha de Alto	Departamento	Puesto	Comisionado a otra Dependencia	Tipo Salarial	Salario Diario	SDI	Dias Trabajados	Faltas	Ausido	Gratificaciones	Primas	Comisiones	Dieta	Estimulos	Total Percepciones	Total Gravable	Total IMSS	Total ISR	Subsidio Empleo	Total Dedicaciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR NUÑO CASTAÑEDA MARTINEZ	CAWV910321UR0	CAWV910321HCDSP01	01/Oct/21	DIRECCION	DIRECTOR GENERAL	NO	Fije	1,250.00	1,438.36	15.21	0.00	10,016.37	0.00	6,250.00	0.00	0.00	0.00	25,203.37	25,203.37	590.67	4,528.03	0.00	7,519.30	17,741.07	0.00	17,741.07
4	JOSE IGNACIO ESPINOZA CORONA	EIC081024PA	EIC081024HCDRSG07	01/Oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fije	1,020.00	1,173.70	15.21	0.00	10,512.47	0.00	5,100.00	0.00	0.00	0.00	20,612.47	20,612.47	478.98	3,835.44	0.00	7,314.42	13,298.05	0.00	13,298.05
6	NORA OLMOS SANCHEZ	CO5N806222AA	CO5N80622MJCJLN04	01/Oct/21	FINANZAS	GERENTE FINANCIERO	NO	Fije	810.00	932.05	15.21	0.00	12,318.72	0.00	4,050.00	0.00	0.00	0.00	16,368.72	16,368.72	377.00	2,775.38	0.00	3,152.38	13,216.34	0.00	13,216.34
8	LEONARDO AVALOS MENDOZA	AAML94042LW3	AAML940425HMVNV0	01/Sep/21	FINANZAS	CONTADOR	NO	Fije	640.00	736.44	15.21	0.00	9,733.31	0.00	3,200.00	0.00	0.00	0.00	12,933.31	12,933.31	294.44	2,041.58	0.00	2,336.02	10,597.29	0.00	10,597.29
9	ROSÁ MARLA BRAVO RUIZ	BARR951128ZHO	BARR951128MJQZS04	01/Oct/21	FINANZAS	INGRESOS A	NO	Fije	266.00	294.58	15.21	0.00	3,893.32	0.00	1,280.00	0.00	0.00	0.00	5,173.32	5,173.32	107.96	418.80	0.00	1,026.76	4,146.56	0.00	4,146.56
10	NOEMI CARRANZA MAGALLÓN	CAWNS61003KR8	CAWNS61003HCDRSM06	01/Oct/21	COMERCIAL	CAJERA	NO	Fije	270.00	310.88	15.21	0.00	4,106.24	0.00	1,350.00	0.00	0.00	0.00	5,456.24	5,456.24	114.78	458.56	0.00	571.34	4,884.90	0.00	4,884.90
11	CRISTAL LORENA GONZALEZ SANCHEZ	GOSCA40201HCP	GOSCA40201HJCDNR06	01/Oct/21	OPERATIVO	INTENDENCIA	NO	Fije	203.00	233.98	15.21	0.00	3,087.28	0.00	1,015.00	0.00	0.00	0.00	4,102.28	4,102.28	84.39	126.04	0.00	210.41	3,891.87	0.00	3,891.87
12	KARLA RUBI MAYA TULE	MATK930108PSA	MATK930108MMNYLR0	01/Oct/21	COMERCIAL	GERENTE COMERCIAL	NO	Fije	478.00	550.03	15.21	0.00	7,269.57	0.00	2,380.00	0.00	0.00	0.00	9,659.57	9,659.57	215.77	1,342.31	0.00	2,558.08	7,101.49	0.00	7,101.49
15	GABRIEL MARTINEZ GOMEZ	MAGS60324BX1	MAGS60324HDFRMS09	01/Oct/21	COMERCIAL	NOTIFICADOR	NO	Fije	231.31	266.16	15.21	0.00	3,517.83	0.00	1,156.55	0.00	0.00	0.00	4,674.38	4,674.38	96.14	224.24	0.00	820.38	3,854.00	0.00	3,854.00
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM840728W9	COGM840728HJCVRS07	01/Oct/21	COMERCIAL	NOTIFICADOR	NO	Fije	231.31	266.16	15.21	0.00	3,517.83	0.00	1,156.55	0.00	0.00	0.00	4,674.38	4,674.38	96.14	224.24	0.00	820.38	3,854.00	0.00	3,854.00
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRAS029825AA	VIRAS029825HJCMR8	01/Oct/21	COMERCIAL	NOTIFICADOR	NO	Fije	460.00	529.32	15.21	0.00	8,996.62	0.00	2,300.00	0.00	0.00	0.00	9,296.62	9,296.62	207.03	1,224.51	0.00	1,531.54	7,765.08	0.00	7,765.08
19	RUIZ ALEJANDRO LEON BARAJAS	LEBR921119Q3	LEBR921119HJCLNR03	01/Oct/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fije	490.00	563.84	15.21	0.00	7,452.07	0.00	4,450.00	0.00	0.00	0.00	9,902.07	9,902.07	221.60	1,384.11	0.00	1,615.71	8,286.36	0.00	8,286.36
20	AMARANI BUENO RAMOS	BURAR912193X1	BURAR912193HJCMHM07	01/Oct/21	OPERATIVO	AUXILIAR DE OPERACIONES	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	1,151.87	4,910.62	0.00	4,910.62
21	ANTONIO SANTIAGO ALVARADO	SAAAT20505GQ8	SAAAT20505HJCLNLN05	01/Oct/21	OPERATIVO	FONTERO	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	651.87	5,410.62	0.00	5,410.62
22	JORGE ALVARADO SANTIAGO	SAAJF10421AAA	SAAJF10421HJCLNLR06	01/Oct/21	OPERATIVO	FONTERO	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	651.87	5,410.62	0.00	5,410.62
23	RICARDO SANTIAGO ALVARADO	SAAAR40809R61	SAAAR40809HJCLC02	01/Oct/21	OPERATIVO	JEFE DE FONTANEROS	NO	Fije	375.00	431.81	15.21	0.00	5,703.11	0.00	1,875.00	0.00	0.00	0.00	7,578.11	7,578.11	165.75	867.31	0.00	1,033.06	6,545.05	0.00	6,545.05
24	JESUS ZALASAR ALEXANDRE	ZAAJL312188S2	ZAAJL31219HJCLLS11	01/Oct/21	OPERATIVO	FONTERO	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	651.87	5,410.62	0.00	5,410.62
25	JESUS MIGUEL JIMENEZ GARCIA	JIGL871102D8A	JIGL871102HJCMRS07	01/Oct/21	OPERATIVO	FONTERO	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	1,151.87	4,910.62	0.00	4,910.62
26	JESUS CAMARENA NUÑEZ	CANJ870308S9B	CANJ870308HJCVRG07	01/Oct/21	OPERATIVO	FONTERO	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	651.87	5,410.62	0.00	5,410.62
33	ERNESTO GÓMEZ PRADO	GOPR601107ND9	GOPR601107HJCMRR04	01/Oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fije	625.00	719.18	15.21	0.00	9,505.19	0.00	3,125.00	0.00	0.00	0.00	12,630.19	12,630.19	287.16	1,876.83	0.00	2,263.99	10,366.20	0.00	10,366.20
33	ERNESTO GÓMEZ JIMÉNEZ	GQJE8030377A	GQJE803037HJCMR04	01/Oct/21	OPERATIVO	AUX ELECTRICO	NO	Fije	660.00	697.40	15.21	0.00	8,820.81	0.00	2,900.00	0.00	0.00	0.00	11,720.81	11,720.81	265.31	1,762.59	0.00	2,247.90	9,472.91	0.00	9,472.91
34	JAVIER ZAMORA PEREZ	ZAPJZ0514L9	ZAPJZ0514HJCMRV08	01/Oct/21	OPERATIVO	AUX ELECTRICO B	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	518.26	0.00	647.59	5,414.90	0.00	5,414.90
35	ARMANDO RODRIGUEZ LOPEZ	ROLAR91208P2	ROLAR91208HJCLNPR02	01/Oct/21	OPERATIVO	REPORTES	NO	Fije	255.00	293.42	15.21	0.00	3,878.12	0.00	1,275.00	0.00	0.00	0.00	5,153.12	5,083.82	107.48	416.06	0.00	529.54	4,659.58	0.00	4,659.58
36	GERARDO CRUZ TRUJILLO	CUTG71082CV2	CUTG71082HJCMRR99	01/Oct/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fije	250.00	287.67	15.21	0.00	3,802.07	0.00	1,250.00	0.00	0.00	0.00	5,052.07	5,067.77	105.05	560.81	0.00	1,165.66	4,886.41	0.00	4,886.41
37	J JESUS ALVAREZ GARCIA	AAGJF93528D3S	AAGJF93528HJCLFRS07	01/Oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	NO	Fije	310.00	366.71	15.21	0.00	4,714.57	0.00	1,550.00	0.00	0.00	0.00	6,264.57	6,264.57	134.19	544.62	0.00	1,178.71	5,086.86	0.00	5,086.86
38	SERGEO JESUS AVILA FLORES	AJFS711016R6	AJFS71101HJCVLFR8	01/Oct/21	OPERATIVO	POCERO	NO	Fije	160.00	218.83	15.21	0.00	2,888.58	0.00	950.00	0.00	0.00	0.00	3,838.58	3,845.28	78.87	90.36	0.00	166.36	3,678.92	0.00	3,678.92
40	RAFAEL CRUZ MANJARREZ	CJMRA71105T27	CJMRA71105HJCLNPR02	01/Oct/21	OPERATIVO	POCERO	NO	Fije	160.00	184.11	15.21	0.00	2,433.33	0.00	800.00	0.00	0.00	0.00	3,233.33	2,689.03	66.50	16.36	-21.24	61.62	3,171.71	0.00	3,171.71
41	ENRIQUE GONZALEZ REYNOSOS	GORE961024M1	GORE961024HJCLNRY05	01/Oct/21	OPERATIVO	POCERO	NO	Fije	160.00	184.11	15.21	0.00	2,433.33	0.00	800.00	0.00	0.00	0.00	3,233.33	2,689.03	66.50	16.36	-21.24	61.62	3,171.71	0.00	3,171.71
42	LUIS GERARDO HINOJOSA GARCIA	HIGL870623N8	HIGL870623HJCMRS06	01/Oct/21	OPERATIVO	POCERO	NO	Fije	300.00	345.21	15.21	0.00	4,562.49	0.00	1,500.00	0.00	0.00	0.00	6,062.49	6,062.49	129.33	522.54	0.00	651.87	5,410.62	0.00	5,410.62
46	MA DE LOURDES ARAS ESPINOZA	AIEM760210G9F	AIEM760210HJCMRS06	01/Oct/21	OPERATIVO	POCERO C	NO	Fije	78.00	89.75	15.21	0.00	1,186.25	0.00	390.00	0.00	0.00	0.00	1,576.25	1,186.25	0.00	0.00	-142.05	-142.05	1,718.30	0.00	1,718.30
47	IGNACIO DE JESUS ZUNIGA DE LA ROSA	ZURR650527R4Q3	ZURR650527HJCLSQ23	01/Oct/21	OPERATIVO	POCERO C	NO	Fije	78.00	89.75	15.21	0.00	1,186.25	0.00	390.00	0.00	0.00	0.00	1,576.25	1,186.25	0.00	0.00	-142.05	-142.05	1,718.30	0.00	1,718.30
48	JUAN RAMIREZ CISNEROS	RACJAT12282R2	RACJAT1228HJCLMS90	01/Oct/21	OPERATIVO	POCERO	NO	Fije	160.00	184.11	15.21	0.00	2,433.33	0.00	800.00	0.00	0.00	0.00	3,233.33	2,689.03	66.50	16.36	-21.24	61.62	3,171.71	0.00	3,171.71
49	NORMA EUGENIA VALLADARES GAMBOA	VAGNE41228W2	VAGNE41228HJCLMR04	01/Oct/21	OPERATIVO	POCERO	NO	Fije	160.00	184.11	15.21	0.00	2,433.33	0.00	800.00	0.00	0.00	0.00	3,233.33	2,689.03	66.50	16.36	-21.24	61.62	3,171.71	0.00	3,171.71
50	LUIS ALBERTO ZAVALZA PADILLA	ZAPL670812E0	ZAPL670812HJCVDS04	01/Oct/21	OPERATIVO	POCERO Z	NO	Fije	186.00	214.03	15.21	0.00	2,828.74	0.00	930.00	0.00	0.00	0.00	3,758.74	3,344.44	77.31	79.42	0.00	156.73	3,602.01	0.00	3,602.01
51	S																										