

Nombre de la Empresa: **SISTEMA BARQUENSE DE AGUA POTABLE ALcantarillado y SANEAMIENTO DEL MUNICIPIO**

Fecha de emisión del Reporte: **28/Feb/23**

RFC: **SBA040520QL9**

Número de la Nómina: **04**

Título de Reporte: **Reporte de la nómina**

Clasificación: **???????????**

Rango de Departamentos:

Periodo de Pago: **Del 16/Feb/23 al 28/Feb/23**

Fecha y hora de la generación del Reporte: **10/05/2023 11:48:09 a. m.**

El "" indica que esta percepción será pagada en especie



Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Comisionado a otra Dependencia	Tipo Salario	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificaciones	Primas	Comisiones	Diets	Estímulos	Total Percepciones	Total Gravabil	Total IMSS	Total ISR	Subsidio Empleo	Total Deduciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTANEDA MARTINEZ	CAMV910921UR0	CAMV910921HJCSRC	01/oct/21	DIRECCION	DIRECTOR GENERAL	NO	Fijo	1,300.00	1,495.89	15.21	0.00	19,770.79	0.00	0.00	0.00	0.00	0.00	19,770.79	19,770.79	613.75	3,478.10	0.00	6,091.85	13,678.94	0.00	13,678.94
4	JOSE IGNACIO ESPINOSA CORONA	EIC1891024P2A	EIC1891024HJCSRG07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fijo	1,120.00	1,288.77	15.21	0.00	17,033.30	0.00	0.00	0.00	0.00	0.00	17,033.30	17,033.30	526.34	2,834.24	0.00	3,360.58	13,672.72	0.00	13,672.72
6	NORA OLMOS SANCHEZ	OOSN8806222ZA	OOSN880622MJCLNLR	01/oct/21	FINANZAS	GERENTE FINANCIERO	NO	Fijo	908.00	1,041.37	15.21	0.00	13,763.51	0.00	0.00	0.00	0.00	0.00	13,763.51	13,763.51	421.93	2,105.43	0.00	3,527.36	10,236.15	0.00	10,236.15
8	LEONARDO AVALOS MENDOZA	AAML940425LW3	AAML940425HMNVNN	01/sep/21	FINANZAS	CONTADOR	NO	Fijo	690.00	793.97	15.21	0.00	10,493.73	0.00	0.00	0.00	0.00	0.00	10,493.73	10,493.73	317.52	1,407.01	0.00	2,724.53	7,769.20	0.00	7,769.20
9	ROSA MARLA BRAVO RUIZ	BARR951128ZHO	BARR951128MJCRZS1	01/oct/21	FINANZAS	INGRESOS A	NO	Fijo	311.00	357.86	15.21	0.00	4,729.78	0.00	0.00	0.00	0.00	0.00	4,729.78	4,729.78	133.47	355.96	0.00	489.43	4,240.35	0.00	4,240.35
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSCB402019G7	GOSCB40201MJCDNR	01/oct/21	FINANZAS	INTENDENCIA	NO	Fijo	215.00	247.40	15.21	0.00	3,269.78	0.00	0.00	0.00	0.00	0.00	3,269.78	3,269.78	89.36	70.28	0.00	159.64	3,110.14	0.00	3,110.14
12	KARLA RUBI MAYA TULE	MATK930108P5A	MATK930108MMNYLR	01/oct/21	COMERCIAL	GERENTE COMERCIAL	NO	Fijo	535.00	615.62	15.21	0.00	8,136.44	0.00	0.00	0.00	0.00	0.00	8,136.44	8,136.44	242.25	903.49	0.00	2,145.74	5,990.70	0.00	5,990.70
15	GABRIEL MARTINEZ GOMEZ	MAGG660324BX1	MAGG660324HDFRMB	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	255.02	293.45	15.21	0.00	3,878.42	0.00	0.00	0.00	0.00	0.00	3,878.42	3,878.42	106.28	263.34	0.00	369.62	3,508.80	0.00	3,508.80
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM640728B1W9	COGM640728HJCVRG	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	255.02	293.45	15.21	0.00	3,878.42	0.00	0.00	0.00	0.00	0.00	3,878.42	3,878.42	106.28	263.34	0.00	369.62	3,508.80	0.00	3,508.80
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA920908D54	VIRA920908HJCLMR0	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	483.00	555.78	15.21	0.00	7,345.61	0.00	0.00	0.00	0.00	0.00	7,345.61	7,345.61	217.00	748.41	0.00	1,465.41	5,880.20	0.00	5,880.20
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9211119Q3	LEBR921111HJCNRL0	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fijo	514.50	592.03	15.21	0.00	7,824.67	0.00	0.00	0.00	0.00	0.00	7,824.67	7,824.67	232.29	836.90	0.00	1,069.19	6,755.48	0.00	6,755.48
20	AMAIRANI BUENO RAMOS	BURA9312193X1	BURA931219MJCNMM	01/oct/21	DIRECCION	<b>COMUNICACION</b>	NO	Fijo	367.00	422.30	15.21	0.00	5,581.45	0.00	0.00	0.00	0.00	0.00	5,581.45	5,581.45	160.66	449.36	0.00	1,110.02	4,471.43	0.00	4,471.43
21	ANTONIO SANTIAGO ALVARADO	SAAA720505QG8	SAAA720505HJCNLNO	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	5,111.74	0.00	5,111.74
22	JORGE ALVARADO SANTIAGO	SAAJ710421AMA	SAAJ710421HJCNLRO	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	5,111.74	0.00	5,111.74
23	RICARDO SANTIAGO ALVARADO	SAAR740606N51	SAAR740606HJCNLCO	01/oct/21	OPERATIVO	JEFE DE FONTANEROS	NO	Fijo	393.75	453.08	15.21	0.00	5,988.27	0.00	0.00	0.00	0.00	0.00	5,988.27	5,988.27	173.65	545.96	0.00	719.61	5,662.41	0.00	5,662.41
24	JESUS ZALASAR ALEJANDRE	ZAAJ531216S32	ZAAJ531216HJCLLS11	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	5,111.74	0.00	5,111.74
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL8711020B8	JIGL8711020HJCMRS07	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	5,111.74	0.00	5,111.74
26	JESUS CAMAREÑA GOMEZ	CANJ870308S5WA	CANJ870308HJCVRG0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	5,111.74	0.00	5,111.74
27	ERNESTO GOMEZ PRADO	GOPE601107ND9	GOPE601107HJCMRR	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fijo	695.00	799.73	15.21	0.00	10,569.77	0.00	0.00	0.00	0.00	0.00	10,569.77	10,569.77	319.95	1,423.25	0.00	1,743.20	8,826.57	0.00	8,826.57
28	ERNESTO GOMEZ JIMENEZ	GOJE8603277JA	GOJE860327HJCMRR	01/oct/21	OPERATIVO	AUX ELECTRICO	NO	Fijo	650.00	747.95	15.21	0.00	9,885.40	0.00	0.00	0.00	0.00	0.00	9,885.40	9,885.40	298.10	1,277.07	0.00	1,575.17	8,310.23	0.00	8,310.23
33	JAVIER AMORA PEREZ	ZAPJ750514LP9	ZAPJ750514HJCMRV0	01/oct/21	OPERATIVO	AUX ELECTRICO B	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	4,292.62	0.00	4,292.62
35	ARMANDO RODRIGUEZ LOPEZ	ROLA631208SP2	ROLA631208HJCDPR0	01/oct/21	OPERATIVO	REPORTES	NO	Fijo	267.75	308.10	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	112.47	284.40	0.00	396.87	3,675.15	0.00	3,675.15
36	GERARDO CRUZ TRUJILLO	CUTG710828CY2	CUTG710828HJCRRR	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fijo	262.50	302.05	15.21	0.00	3,992.18	1,000.00	0.00	0.00	0.00	0.00	4,992.18	4,992.18	109.42	384.51	0.00	494.43	4,497.75	0.00	4,497.75
37	J. JESUS ALVAREZ GARCIA	AAGJ7305253DS	AAGJ730525HJCLRS0	01/oct/21	OPERATIVO	ENCARGADO DE BOMBO A	NO	Fijo	325.50	374.55	15.21	0.00	4,950.30	0.00	0.00	0.00	0.00	0.00	4,950.30	4,950.30	140.51	379.96	0.00	1,020.47	3,929.83	0.00	3,929.83
39	SERGIO JESUS AVIÑA FLORES	AIFS771101696	AIFS771101HJCVLR09	01/oct/21	OPERATIVO	POCERO	NO	Fijo	199.50	229.56	15.21	0.00	3,034.06	0.00	0.00	0.00	0.00	0.00	3,034.06	3,034.06	0.00	30.06	0.00	30.06	3,004.00	0.00	3,004.00
40	RAFAEL CRUZ MANJARREZ	CUMR471105127	CUMR471105HJCRNF	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
41	ENRIQUE GONZALES REYNOSOS	GORE691024ME1	GORE691024HJCNYN	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
42	LUIS GERARDO HINOJOSA GARCIA	HIGL870623N18	HIGL870623HJCNRS0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	409.71	0.00	545.12	3,992.62	0.00	3,992.62
46	MA DE LOURDES ARIAS ESPINOZA	AIEM760210GP9	AIEM760210HJCSR06	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
47	IGNACIO DE JESUS ZUÑIGA DE LA ROSA	ZURI950527PM0	ZURI950527HJCSXG0	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
49	NORMA EUGENIA VALLADARES GAMBOA	VAGN6412299W2	VAGN641229HJCLMR	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
50	LUIS ALBERTO ZAVALA PADILLA	ZAPL670812E60	ZAPL670812HNTVDS0	01/oct/21	OPERATIVO	POCERO Z	NO	Fijo	195.30	224.73	15.21	0.00	2,970.18	0.00	0.00	0.00	0.00	0.00	2,970.18	2,970.18	0.00	25.97	0.00	25.97	2,944.21	0.00	2,944.21
51	SALVADOR ESPAÑA DUEÑAS	EADS461226KX1	EADS461126HJCSXLO	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
53	JUAN ZARAGOZA MONCADA	ZAMJ630425S57	ZAMJ630425HJCRNNO	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
56	MARIA DE LOS ANGELES ESPINOZA	EISA950621MH1	EISA950621MJCSN11	01/oct/21	COMERCIAL	CAJERA COMUNIDAD	NO	Fijo	267.75	308.10	15.21	0.00	4,072.02	0.00	0.00												