

Nombre de la Empresa: **SISTEMA BARQUENSE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO**

Fecha de emisión del reporte: **30/Abr/22**

RFC: **SBA040620QL9**

Número de la Nómina: **15**

Título de Reporte: **Reporte de la nómina**

Clasificación: **??????????**

Rango de Departamentos:

Periodo de Pago: **Del 15/Abr/22 al 30/Abr/22**

Fecha y hora de la generación del Reporte: **10/05/2023 11:05:43 a. m.**

El "" indica que esta percepción será pagada en especie



SIBAPAS

Sistema Barquense de Agua Potable
Alcantarillado y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Comisionado a otra Dependencia	Tipo Salario	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificación	Primas	Comisiones	Diets	Estímulos	Total Percepción	Total Gravable	Total IMSS	Total ISR	Subsidio Empleo	Total Deduciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTANEDA MARTINEZ	CAMV910921UR0	CAMV910921HJCSRC	01/oct/21	DIRECCION	DIRECTOR GENERAL	NO	Fijo	1,250.00	1,438.36	15.21	0.00	19,010.37	0.00	0.00	0.00	0.00	0.00	19,010.37	19,010.37	590.67	3,458.63	0.00	6,049.30	12,961.07	0.00	12,961.07
4	JOSE IGNACIO ESPINOSA CORONA	EIC1891024P2A	EIC1891024HJCSRG07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fijo	1,020.00	1,173.70	15.21	0.00	15,512.47	0.00	0.00	0.00	0.00	0.00	15,512.47	15,512.47	478.98	2,635.92	0.00	6,114.90	9,397.57	0.00	9,397.57
5	TERESA GONZALES PEREZ	GOPF881225946	GOPF881225MJCNR	01/oct/21	DIRECCION	ASISTENTE DE DIRECCION	NO	Fijo	319.00	0.00	15.21	0.00	4,802.48	0.00	0.00	0.00	0.00	0.00	13,471.00	13,471.00	138.35	2,156.43	0.00	2,794.78	10,676.22	0.00	10,676.22
6	NORA OLMOS SANCHEZ	OOSN8906222ZA	OOSN890622MJCLNR	01/oct/21	FINANZAS	GERENTE FINANCIERO	NO	Fijo	810.00	932.05	15.21	0.00	12,318.72	0.00	0.00	0.00	0.00	0.00	12,318.72	12,318.72	377.00	1,910.30	0.00	2,787.30	9,531.42	0.00	9,531.42
8	LEONARDO AVALOS MENDOZA	AAML940425LW3	AAML940425HMNVN	01/sep/21	FINANZAS	CONTADOR	NO	Fijo	640.00	736.44	15.21	0.00	9,733.31	0.00	0.00	0.00	0.00	0.00	9,733.31	9,733.31	294.44	1,358.06	0.00	2,652.50	7,080.81	0.00	7,080.81
9	ROSA MARLA BRAVO RUIZ	BARR9511282H0	BARR951128MJCRZ51	01/oct/21	FINANZAS	INGRESOS A	NO	Fijo	256.00	294.58	15.21	0.00	3,893.32	0.00	0.00	0.00	0.00	0.00	3,893.32	3,893.32	107.96	286.53	0.00	394.49	3,498.83	0.00	3,498.83
10	NOEMI CARRANZA MAGALLON	CAMN951003KR8	CAMN951003MJCRCM	01/oct/21	COMERCIAL	CAJERA	NO	Fijo	270.00	310.68	15.21	0.00	4,106.24	0.00	0.00	0.00	0.00	0.00	4,106.24	4,106.24	114.76	309.70	0.00	424.46	3,681.78	0.00	3,681.78
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSCA402019G7	GOSCA40201MJCNDNR	01/oct/21	OPERATIVO	INTENDENCIA	NO	Fijo	203.00	233.59	15.21	0.00	3,087.28	0.00	0.00	0.00	0.00	0.00	3,087.28	3,087.28	84.37	51.44	0.00	135.81	2,951.47	0.00	2,951.47
12	KARLA RUBI MAYA TULE	MATK930108P5A	MATK930108MMNYLR	01/oct/21	COMERCIAL	GERENTE COMERCIAL	NO	Fijo	478.00	550.03	15.21	0.00	7,269.57	0.00	0.00	0.00	0.00	0.00	7,269.57	7,269.57	215.77	831.81	0.00	2,547.58	4,721.99	0.00	4,721.99
15	GABRIEL MARTINEZ GOMEZ	MAGG660324BX1	MAGG660324HDFRMB	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM407281W9	COGM40728HJCVRG	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA920908D54	VIRA920908HJCLMR0	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	714.98	2,802.85	0.00	2,802.85
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9211119Q3	LEBR921111HJCNRL0	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fijo	490.00	563.84	15.21	0.00	7,452.07	0.00	0.00	0.00	0.00	0.00	7,452.07	7,452.07	221.60	870.79	0.00	1,092.39	6,359.68	0.00	6,359.68
20	AMAIRANI BUENO RAMOS	BURA9312193X1	BURA931219MJCMM	01/oct/21	OPERATIVO	AUXILIAR DE OPERACIONES	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
21	ANTONIO SANTIAGO ALVARADO	SAAA720505QG8	SAAA720505HJCNLNO	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
22	JORGE ALVARADO SANTIAGO	SAAJ710421AMA	SAAJ710421HJCNLRO	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
23	RICARDO SANTIAGO ALVARADO	SAAR740606N51	SAAR740606HJCNLCO	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
24	JESUS ZALASAR ALEJANDRO	ZAAJ531216S32	ZAAJ531216HJCLLS11	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL871102D88	JIGL871102HJCMRS07	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
26	JESUS CAMARENA NUNEZ	CANJ870308SW6	CANJ870308HJCVRG0	01/oct/21	OPERATIVO	FONANERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
32	ERNESTO GOMEZ PRADO	GOPE601107ND9	GOPE601107HJCMRR	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fijo	625.00	719.18	15.21	0.00	9,505.19	0.00	0.00	0.00	0.00	0.00	9,505.19	9,505.19	287.16	1,309.33	0.00	1,596.49	7,908.70	0.00	7,908.70
33	ERNESTO GOMEZ JIMENEZ	GOJE8603277IA	GOJE860327HJCMRR	01/oct/21	OPERATIVO	AUX ELECTRICO	NO	Fijo	580.00	667.40	15.21	0.00	8,820.81	0.00	0.00	0.00	0.00	0.00	8,820.81	8,820.81	265.31	1,163.15	0.00	1,428.46	7,392.35	0.00	7,392.35
34	JAVIER ZAMORA PEREZ	ZAPJ750514L9P	ZAPJ750514HJCMRV0	01/oct/21	OPERATIVO	AUX ELECTRICO B	NO	Fijo	261.00	300.33	15.21	0.00	3,969.37	0.00	0.00	0.00	0.00	0.00	3,969.37	3,969.37	110.39	294.80	0.00	405.19	3,564.18	0.00	3,564.18
35	ARMANDO RODRIGUEZ LOPEZ	ROLA631208SP2	ROLA631208HJCDPR0	01/oct/21	OPERATIVO	REPORTES	NO	Fijo	255.00	293.42	15.21	0.00	3,878.12	0.00	0.00	0.00	0.00	0.00	3,878.12	3,878.12	107.48	284.88	0.00	392.36	3,485.76	0.00	3,485.76
36	GERARDO CRUZ TRUJILLO	CUTG710828Y2C	CUTG710828HJCRRR	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fijo	250.00	287.67	15.21	0.00	3,802.07	0.00	0.00	0.00	0.00	0.00	3,802.07	3,802.07	105.05	276.60	0.00	881.65	2,920.42	0.00	2,920.42
37	J. JESUS ALVAREZ GARCIA	AAGJ7305253D5	AAGJ730525HJCLRS0	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	NO	Fijo	310.00	356.71	15.21	0.00	4,714.57	0.00	0.00	0.00	0.00	0.00	4,714.57	4,714.57	134.19	375.88	0.00	510.07	4,204.50	0.00	4,204.50
39	SERGIO JESUS AVINA FLORES	AIFS77110169E	AIFS771101HJCVLR09	01/oct/21	OPERATIVO	POCERO	NO	Fijo	190.00	218.63	15.21	0.00	2,889.58	0.00	0.00	0.00	0.00	0.00	2,889.58	2,889.58	78.97	29.93	0.00	108.90	2,780.68	0.00	2,780.68
40	RAFAEL CRUZ MANJARREZ	CUMR471105T27	CUMR471105HJCRNF	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
41	ENRIQUE GONZALES REYNOSOS	GORE691024ME1	GORE691024HJCNYN	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
42	LUIS GERARDO HINOJOSA GARCIA	HIGL870623N18	HIGL870623HJCNRS0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
43	JOSE JIMENEZ BARBOZA	JIBJ591106AG0	JIBJ591106HJCMRS07	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
46	MA DE LOURDES ARIAS ESPINOZA	AIEM760210GP9	AIEM760210HJCRSRO	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
47	IGNACIO DE JESUS ZUÑIGA DE LA ROSA	ZURI950527PM0	ZURI950527HJCSG0	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
48	JUAN RAMIREZ CISNEROS	RACJ471228R2C	RACJ471228HJCMRS0	01/oct/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
49	NORMA EUGENIA VALLADARES GAMBOA	VAGN641229PW2	VAGN641229MJCMLNR	01/oct/21	OPERATIVO	POCERO	NO	Fijo																			