

Nombre de la Empresa: SISTEMA BARQUENSE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO

Fecha de emisión del reporte: 30/Mar/23

RFC: SBA040520QL9

Número de la Nómina: 06

Título de Reporte: Reporte de la nómina

Clasificación: ??????????

Rango de Departamentos:

Periodo de Pago: Del 16/Mar/23 al 30/Mar/23

Fecha y hora de la generación del Reporte: 10/05/2023 11:59:27 a. m.

El "" indica que esta percepción será pagada en especie



# SIBAPAS

Sistema Barquense de Agua Potable  
Alcantarillado y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Comisonado a otra Dependencia	Tipo Salario	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificaciones	Primas	Comisiones	Diets	Estimulos	Total Percepcion	Total Gravable	Total IMSS	Total ISR	Subsidio Empleo	Total Deducione	Total Efectivo	Total en Espece	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV910921U0R0	CAMV910921HJCSRC	01/oct/21	DIRECCION	DIRECTOR GENERAL	NO	Fijo	1,300.00	1,495.89	15.21	0.00	19,770.79	0.00	0.00	0.00	0.00	0.00	19,770.79	19,770.79	613.75	3,478.10	0.00	6,091.85	13,678.94	0.00	13,678.94
4	JOSE IGNACIO ESPINOSA CORONA	EICIB91024P2A	EICIB91024HJCSRC07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fijo	1,120.00	1,288.77	15.21	0.00	17,033.30	0.00	0.00	0.00	0.00	0.00	17,033.30	17,033.30	526.34	2,834.24	0.00	3,360.58	13,672.72	0.00	13,672.72
6	NORA OLMOS SANCHEZ	OOSN8806222ZA	OOSN880622MJCLNR	01/oct/21	FINANZAS	GERENTE FINANCIERO	NO	Fijo	905.00	1,041.37	15.21	0.00	13,763.51	0.00	0.00	0.00	0.00	0.00	13,763.51	13,763.51	421.93	2,105.43	0.00	3,527.36	10,236.15	0.00	10,236.15
8	LEONARDO AVALOS MENDOZA	AAML940425LW3	AAML940425HMVNN	01/sep/21	FINANZAS	TRANSPARENCIA	NO	Fijo	690.00	793.97	15.21	0.00	10,493.73	0.00	0.00	0.00	0.00	0.00	10,493.73	10,493.73	317.52	1,407.01	0.00	2,724.53	7,769.20	0.00	7,769.20
9	ROSA MARLA BRAVO RUIZ	BARR9511282H0	BARR951128MJCRZS	01/oct/21	FINANZAS	INGRESOS A	NO	Fijo	311.00	357.86	15.21	0.00	4,729.78	0.00	0.00	0.00	0.00	0.00	4,729.78	4,729.78	133.47	355.96	0.00	989.43	3,740.35	0.00	3,740.35
10	NOEMI CARRANZA MAGALLON	CAMN951003KR8	CAMN951003MJCRG	01/oct/21	FINANZAS	CAJERA	NO	Fijo	283.50	326.22	15.21	0.00	4,311.55	0.00	0.00	0.00	0.00	0.00	4,311.55	4,311.55	120.11	310.46	0.00	930.57	3,380.98	0.00	3,380.98
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8402019G7	GOSC840201MJCDNR	01/oct/21	FINANZAS	INTENDENCIA	NO	Fijo	215.00	247.40	15.21	0.00	3,269.78	0.00	0.00	0.00	0.00	0.00	3,269.78	3,269.78	89.36	70.28	0.00	159.64	3,110.14	0.00	3,110.14
12	KARLA RUBI MAYA TULE	MATK930108P5A	MATK930108MMNYLR	01/oct/21	COMERCIAL	GERENTE COMERCIAL	NO	Fijo	535.00	615.62	15.21	0.00	8,136.44	0.00	0.00	0.00	0.00	0.00	8,136.44	8,136.44	242.25	903.49	0.00	2,145.74	5,990.70	0.00	5,990.70
15	GABRIEL MARTINEZ GOMEZ	MAGG660324BX1	MAGG660324HDFRM	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	255.02	293.45	15.21	0.00	3,878.42	0.00	0.00	0.00	0.00	0.00	3,878.42	3,878.42	106.28	263.34	0.00	369.62	3,508.80	0.00	3,508.80
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM6407281W9	COGM640728HJCVRG	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	255.02	293.45	15.21	0.00	3,878.42	0.00	0.00	0.00	0.00	0.00	3,878.42	3,878.42	106.28	263.34	0.00	369.62	3,508.80	0.00	3,508.80
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA920908D54	VIRA920908HJCLMR0	01/oct/21	COMERCIAL	NOTIFICADOR	NO	Fijo	483.00	555.78	15.21	0.00	7,345.61	0.00	0.00	0.00	0.00	0.00	7,345.61	7,345.61	217.00	748.41	0.00	1,465.41	5,880.20	0.00	5,880.20
19	RAUL ALEJANDRO LEON BARAJAS	LEBR92111119Q3	LEBR921111HJCNRL0	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fijo	514.50	592.03	15.21	0.00	7,824.67	0.00	0.00	0.00	0.00	0.00	7,824.67	7,824.67	232.29	836.90	0.00	1,069.19	6,755.48	0.00	6,755.48
20	AMAIRANI BUENO RAMOS	BURA931219X31	BURA931219MJCNMM	01/oct/21	DIRECCION	COMUNICACIÓN	NO	Fijo	367.00	422.30	15.21	0.00	5,581.45	0.00	0.00	0.00	0.00	0.00	5,581.45	5,581.45	160.66	449.36	0.00	1,110.02	4,471.43	0.00	4,471.43
21	ANTONIO SANTIAGO ALVARADO	SAAA720505QG8	SAAA720505HJCNLNO	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
22	JORGE ALVARADO SANTIAGO	SAAJ710421AMA	SAAJ710421HJCNLRO	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
23	RICARDO SANTIAGO ALVARADO	SAAR740606N51	SAAR740606HJCNLC	01/oct/21	OPERATIVO	JEFE DE FONTANEROS	NO	Fijo	393.75	453.08	15.21	0.00	5,988.27	0.00	0.00	0.00	0.00	0.00	5,988.27	5,988.27	173.65	514.46	0.00	688.11	5,300.16	0.00	5,300.16
24	JESUS ZALASAR ALEJANDRE	ZAAJ531216S3Z	ZAAJ531216HJCLLS1	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL871102D8B	JIGL871102HJCMRSO	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
26	JESUS CAMARENA NUÑEZ	CANJ870308SW6	CANJ870308HJCVRG	01/oct/21	OPERATIVO	FONTANERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
32	ERNESTO GOMEZ PRADO	GOPE601107ND9	GOPE601107HJCMRR	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fijo	695.00	799.73	15.21	0.00	10,569.77	0.00	0.00	0.00	0.00	0.00	10,569.77	10,569.77	319.95	1,423.25	0.00	1,743.20	8,826.57	0.00	8,826.57
33	ERNESTO GOMEZ JIMENEZ	GOJE8603277IA	GOJE860327HJCMRR	01/oct/21	OPERATIVO	AUX ELECTRICO	NO	Fijo	650.00	747.95	15.21	0.00	9,885.40	0.00	0.00	0.00	0.00	0.00	9,885.40	9,885.40	298.10	1,277.07	0.00	1,575.17	8,310.23	0.00	8,310.23
34	JAVIER ZAMORA PEREZ	ZAPJ750514LP9	ZAPJ750514HJCMRVO	01/oct/21	OPERATIVO	AUX ELECTRICO B	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
35	ARMANDO RODRIGUEZ LOPEZ	ROLA631208SP2	ROLA631208HJCDPR	01/oct/21	OPERATIVO	REPORTES	NO	Fijo	267.75	308.10	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	112.47	284.40	0.00	896.87	3,175.15	0.00	3,175.15
36	GERARDO CRUZ TRUJILLO	CUTG710828CY2	CUTG710828HJCRRR	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fijo	262.50	302.05	15.21	0.00	3,992.18	0.00	0.00	0.00	0.00	0.00	3,992.18	3,992.18	109.92	384.51	0.00	494.43	4,497.75	0.00	4,497.75
37	J. JESUS ALVAREZ GARCIA	AAGJ730525D3D5	AAGJ730525HJCLRSO	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	NO	Fijo	325.50	374.55	15.21	0.00	4,950.30	0.00	0.00	0.00	0.00	0.00	4,950.30	4,950.30	140.51	379.96	0.00	1,020.47	3,929.83	0.00	3,929.83
39	SERGIO JESUS AVIÑA FLORES	AIFS771101696	AIFS771101HJCVLR09	01/oct/21	OPERATIVO	POCERO	NO	Fijo	199.50	229.56	15.21	0.00	3,034.06	0.00	0.00	0.00	0.00	0.00	3,034.06	3,034.06	0.00	30.06	0.00	30.06	3,004.00	0.00	3,004.00
40	RAFAEL CRUZ MANJARREZ	CUMR471105T27	CUMR471105HJCRNF	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	484.27	2,070.72	0.00	2,070.72
41	ENRIQUE GONZALES REYNOSOS	GORE691024ME1	GORE691024HJCNYN	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
42	LUIS GERARDO HINOJOSA GARCIA	HIGL870623N18	HIGL870623HJCNRSO	01/oct/21	OPERATIVO	POCERO	NO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	797.99	3,992.62	0.00	3,992.62
46	MA DE LOURDES ARIAS ESPINOZA	AIEM760210GP9	AIEM760210MJCRSRO	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
47	IGNACIO DE JESUS ZUNIGA DE LA ROSA	ZURI950527PM0	ZURI950527HJXCXSG0	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
49	NORMA EUGENIA VALLADARES GAMBOA	VAGN641229PW2	VAGN641229MJCLMR	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
50	LUIS ALBERTO ZAVALZA PADILLA	ZAPL670812E60	ZAPL670812HNTVDSO	01/oct/21	OPERATIVO	POCERO Z	NO	Fijo	195.30	224.73	15.21	0.00	2,970.18	0.00	0.00	0.00	0.00	0.00	2,970.18	2,970.18	0.00	25.97	0.00	25.97	2,944.21	0.00	2,944.21
51	SALVADOR ESPAÑA DUEÑAS	EADS461226KX1	EADS461126HJCSXLO	01/oct/21	OPERATIVO	POCERO	NO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
53	JUAN ZARAGOZA MONCADA	ZAMJ630425S57	ZAMJ630425HJCRNN	01/oct/21	OPERATIVO	POCERO C	NO	Fijo	81.90	94.24	15.21</																