

Nombre de la Empresa: **SISTEMA BARQUENSE DE AGUA POTABLE CANTARILLODY SANEAMIENTO DEL MUNICIPIO**

Fecha de emisión del reporte: **30/Nov/22**

RFC: **SBA0405200L9**

Número de la Nómina: **23**

Título de Reporte: **Reporte de la nómina**

Clasificación: **?????????**

Rango de Departamentos:

Periodo de Pago: **Del 15/Nov/22 al 30/Nov/22**

Fecha y hora de la generación del Reporte: **10/05/2023 11:31:48 a. m.**

El *** indica que esta percepción será pagada en especie



SIBAPAS
Sistema Barquense de Agua Potable
Cantarilloy y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Comisionado o Dependencia	Tipo Salario	Salario Diario	SDI	Días Trabajados	Faltas	Sueldo	Graffitiación	Primas	Comisiones	Diets	Estimulos	Total Percepciones	Total Gravable	Total IMSS	Total ISR	Subsidio Empleo	Total Deducciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV910921UR0	CAMV910921HJCSRC01	01/04/21	DIRECCION	DIRECTOR GENERAL	NO	Fijo	1,250.00	1,438.36	15.21	0.00	19,010.37	0.00	0.00	0.00	0.00	0.00	19,010.37	19,010.37	590.67	3,458.63	0.00	6,049.30	12,961.07	0.00	12,961.07
4	JOSE IGNACIO ESPINOSA CORONA	EIC810204P2A	EIC810204HJCSRG07	01/04/21	DIRECCION	DIRECTOR ADMINISTRATIVO	NO	Fijo	1,020.00	1,173.70	15.21	0.00	15,512.47	0.00	0.00	0.00	0.00	0.00	15,512.47	15,512.47	479.98	2,635.92	0.00	6,114.90	9,397.57	0.00	9,397.57
6	NORA OLMO SANCHEZ	OOSN806222ZA	OOSN80622MJCJLNR01	01/04/21	FINANZAS	GERENTE FINANCIERO	NO	Fijo	810.00	932.05	15.21	0.00	12,318.72	0.00	0.00	0.00	0.00	0.00	12,318.72	12,318.72	377.00	1,910.30	0.00	3,287.30	9,031.42	0.00	9,031.42
8	LEONARDO AVALOS MENDOZA	AAML940425LV3	AAML940425MVMNY1	01/04/21	FINANZAS	CONTADOR	NO	Fijo	940.00	736.44	15.21	0.00	9,733.31	0.00	0.00	0.00	0.00	0.00	9,733.31	9,733.31	294.44	1,359.06	0.00	1,653.50	8,080.81	0.00	8,080.81
9	ROSAMARÍA BRAVO REJIL	BARRR811032H1	BARRR81103HJCRZSH4	01/04/21	FINANZAS	INGRESOSA	NO	Fijo	295.00	294.58	15.21	0.00	3,893.32	0.00	0.00	0.00	0.00	0.00	3,893.32	3,893.32	107.95	269.53	0.00	484.49	2,998.83	0.00	2,998.83
10	NOEMI CARRANZA MAGALLON	CAMN851033R6R	CAMN851033MJCRCM0	01/04/21	COMERCIAL	CAJERA	NO	Fijo	270.00	310.68	15.21	0.00	4,106.24	0.00	0.00	0.00	0.00	0.00	4,106.24	4,106.24	114.76	309.70	0.00	924.46	3,181.78	0.00	3,181.78
11	CRISTAL LORENA GONZALEZ MARTINEZ	GOSC840201967	GOSC840201HJCDNR06	01/04/21	INTENDENCIA	INTENDENCIA	NO	Fijo	203.00	233.59	15.21	0.00	3,087.28	0.00	0.00	0.00	0.00	0.00	3,087.28	3,087.28	84.37	51.44	0.00	136.81	2,951.47	0.00	2,951.47
12	KARLA RUBI MAYA TULE	MATK930108P5A	MATK930108MVMNYL	01/04/21	COMERCIAL	GERENTE COMERCIAL	NO	Fijo	478.00	550.03	15.21	0.00	7,269.57	0.00	0.00	0.00	0.00	0.00	7,269.57	7,269.57	215.77	631.81	0.00	2,047.58	5,221.99	0.00	5,221.99
15	GABRIEL MARTINEZ GOMEZ	MAGG690324B2X1	MAGG690324HDFRMB0	01/04/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	214.98	3,302.85	0.00	3,302.85
16	MIGUEL ANGEL COVARRUBIA GARCIA	COGM640728W9V	COGM640728HJCRG0	01/04/21	COMERCIAL	NOTIFICADOR	NO	Fijo	231.31	266.16	15.21	0.00	3,517.83	0.00	0.00	0.00	0.00	0.00	3,517.83	3,517.83	96.14	118.84	0.00	214.98	3,302.85	0.00	3,302.85
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA820308P2A	VIRA820308HJCLNR03	01/04/21	COMERCIAL	NOTIFICADOR	NO	Fijo	460.00	529.32	15.21	0.00	6,955.62	0.00	0.00	0.00	0.00	0.00	6,955.62	6,955.62	207.03	773.33	0.00	1,480.36	5,515.46	0.00	5,515.46
19	RAUL ALEJANDRO LEON BARAJAS	LEBR921111903	LEBR921111HJCLNR03	01/04/21	PROYECTOS	GERENTE DE PROYECTOS	NO	Fijo	490.00	563.84	15.21	0.00	7,452.07	0.00	0.00	0.00	0.00	0.00	7,452.07	7,452.07	221.60	807.79	0.00	1,092.39	6,359.68	0.00	6,359.68
20	AMAIRANI BUENORAMOS	BURAR912193X1	BURAR91219MJCMM00	01/04/21	OPERATIVO	AUXILIAR DE OPERACIONES	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
21	ANTONIO SANTIAGO ALVARADO	SAAA720505G08	SAAA720505HJCLNR05	01/04/21	OPERATIVO	FONTERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
22	JORGE ALVARADO SANTIAGO	SAAJ710421AMA	SAAJ710421HJCLNR05	01/04/21	OPERATIVO	FONTERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
23	RICARDO SANTIAGO ALVARADO	SAAR740608B11	SAAR740608HJCLNR02	01/04/21	OPERATIVO	JEFE DE FONTEROS	NO	Fijo	375.00	431.51	15.21	0.00	5,703.11	0.00	0.00	0.00	0.00	0.00	5,703.11	5,703.11	165.75	531.31	0.00	697.06	5,006.05	0.00	5,006.05
24	JESUS ZALAZAR LEANDRE	ZAAJ831216S32	ZAAJ831216HJCLSY11	01/04/21	OPERATIVO	FONTERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
25	LUIS MIGUEL JIMENEZ GARCIA	JGL871102D88	JGL871102HJCLNR07	01/04/21	OPERATIVO	FONTERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	3,573.82	0.00	3,573.82
26	JESUS CAMARENA NUÑEZ	CANJ870308W6	CANJ870308HJCRG07	01/04/21	OPERATIVO	FONTERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
32	ERNESTO GOMEZ PRADO	GOPE801070ND	GOPE801070HJCMR04	01/04/21	OPERATIVO	JEFE DE MANTENIMIENTO	NO	Fijo	625.00	719.18	15.21	0.00	9,505.19	0.00	0.00	0.00	0.00	0.00	9,505.19	9,505.19	287.16	1,309.33	0.00	1,596.49	7,908.70	0.00	7,908.70
33	ERNESTO GOMEZ JIMENEZ	GOE880327M1A	GOE880327HJCMR04	01/04/21	OPERATIVO	AUX ELECTRICOB	NO	Fijo	680.00	687.40	15.21	0.00	8,820.81	0.00	0.00	0.00	0.00	0.00	8,820.81	8,820.81	263.31	1,163.15	0.00	1,428.46	7,392.35	0.00	7,392.35
34	JAVIER ZAMORA PEREZ	ZAPJ750514L9	ZAPJ750514HJCMR08	01/04/21	OPERATIVO	AUX ELECTRICOB	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
35	ARMANDO RODRIGUEZ LOPEZ	ROLA831208P92	ROLA831208HJCRP02	01/04/21	OPERATIVO	REPORTES	NO	Fijo	255.00	293.42	15.21	0.00	3,878.12	0.00	0.00	0.00	0.00	0.00	3,878.12	3,878.12	107.48	284.68	0.00	392.36	3,485.76	0.00	3,485.76
36	GERARDO CRUZ TRULLILO	CUTG710328C12	CUTG710328HJCRP09	01/04/21	OPERATIVO	ENCARGADO DE POZOS	NO	Fijo	250.00	287.67	15.21	0.00	3,802.07	1,000.00	0.00	0.00	0.00	0.00	4,802.07	4,802.07	105.05	385.40	0.00	990.45	3,811.62	0.00	3,811.62
37	J. JESUS VALDEZ GARCIA	AAJG730523D05	AAJG730523HJCLNR07	01/04/21	OPERATIVO	ENCARGADO DE BOMBEO	NO	Fijo	310.00	356.71	15.21	0.00	4,714.57	0.00	0.00	0.00	0.00	0.00	4,714.57	4,714.57	134.19	375.88	0.00	1,010.07	3,704.50	0.00	3,704.50
39	SERGIO JESUS AVILA FLORES	AIFS771016B86	AIFS771016HJCLNR09	01/04/21	OPERATIVO	POCERO	NO	Fijo	190.00	218.63	15.21	0.00	2,889.58	0.00	0.00	0.00	0.00	0.00	2,889.58	2,889.58	78.97	29.93	0.00	108.90	2,780.68	0.00	2,780.68
40	RAFAEL CRUZ MANJARREZ	CUMR471105T27	CUMR471105HJCRNF02	01/04/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
41	ENRIQUE GONZALEZ REYNOSOS	GORE891024M1E	GORE891024HJCLNR02	01/04/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
42	LUIS GERARDO HINOJOSA GARCIA	HIGL870629B18	HIGL870629HJCNR050	01/04/21	OPERATIVO	POCERO	NO	Fijo	300.00	345.21	15.21	0.00	4,562.49	0.00	0.00	0.00	0.00	0.00	4,562.49	4,562.49	129.33	359.34	0.00	988.67	4,073.82	0.00	4,073.82
46	MIA DEL CUIRDESARIAS ESPINOZA	AIEH780210G99	AIEH780210HJCRP06	01/04/21	OPERATIVO	POCERO	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
47	IGNACIO JESUS ZUÑIGA DE LA ROSA	ZUR950527P40	ZUR950527HJCLNR03	01/04/21	OPERATIVO	POCERO	NO	Fijo	78.00	89.75	15.21	0.00	1,186.25	0.00	0.00	0.00	0.00	0.00	1,186.25	1,186.25	0.00	0.00	-142.05	-142.05	1,328.30	0.00	1,328.30
48	JUAN RAMIREZ CISNEROS	RACJ471228R2	RACJ471228HJCMR00	01/04/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
49	NORMA EUGENIA VALLADARES GAMBOA	VAGN841229W12	VAGN841229HJCLMR02	01/04/21	OPERATIVO	POCERO	NO	Fijo	160.00	184.11	15.21	0.00	2,433.33	0.00	0.00	0.00	0.00	0.00	2,433.33	2,433.33	66.50	0.00	-21.24	45.26	2,388.07	0.00	2,388.07
50	LUIS ALBERTO ZAVALA PADILLA	ZAPL670812E60	ZAPL670812HJCMR08	01/04/21	OPERATIVO	POCERO	NO	Fijo	186.00	214.03	15.21	0.00	2,828.74	0.00	0.00	0.00	0.00	0.00	2,828.74	2,828.74	77.31	23.31	0.00	100.62	2,728.12	0.00	2,728.12
51	SALVADORESPAÑA DUEÑAS	EADSR																									