Nombre de la Empresa: **SISTEMA BARQUIMEDE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO**
Fecha de emisión del reporte: **14/Jun/23**
RFC: **SBA940320QL8**
Número de la Nómina: **31**
Título de Reporte: **Reporte de la nómina**
Clasificación: ??????????
Rango de Departamentos:
Periodo de Pago: **Del 01/May/23 al 14/Jun/23**
Fecha y hora de la generación del Reporte: 28/06/2023 01:56:07 p. m.
El 1ER indica que esta percepción será pagada en especie

SIBAPAS
Sistema Barquimeda de Agua Potable Alcantarillado y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Tipo Salario	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificaciones	Primas	Compensaciones	Días	Retenciones	Total Percepciones	Total Gravado	Total Exento	Total ISR	Subsidio Efectivo	Total Deducciones	Total Neto	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV910231JR0	CAMV910231HCSRCS01	01/oct/21	DIRECCION	DIRECTOR GENERAL	Fijo	1,300.00	1,495.99	15.21	0.00	19,770.79	0.00	0.00	0.00	0.00	0.00	19,770.79	19,770.79	613.75	3,478.10	0.00	6,091.85	13,678.94	0.00	13,678.94
4	JOSE IGNACIO ESPINOSA CORONA	EICJ8910245PZA	EICJ891024HJCSRG07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	Fijo	1,120.00	1,288.77	15.21	0.00	17,033.30	0.00	0.00	0.00	0.00	0.00	17,033.30	17,033.30	526.34	2,934.24	0.00	3,360.58	13,672.72	0.00	13,672.72
6	NORA OLMOS SANCHEZ	OOSN680622220A	OOSN680622MCLNRN04	01/oct/21	FINANZAS	GERENTE FINANCIERO	Fijo	955.00	1,041.37	15.21	0.00	13,763.51	0.00	0.00	0.00	0.00	0.00	13,763.51	13,763.51	421.92	2,105.43	0.00	3,527.36	10,236.15	0.00	10,236.15
8	LEONARDO AVALOS MENDOZA	AAML940425LW3	AAML940425HMNVNR07	01/may/21	FINANZAS	TRANSPARENCIA	Fijo	690.00	793.97	15.21	0.00	10,493.73	0.00	0.00	0.00	0.00	0.00	10,493.73	10,493.73	317.52	1,407.01	0.00	2,734.53	7,759.20	0.00	7,759.20
9	ROSA MARIA BRAVO RUIZ	BARR9511282H0	BARR951128MJCRZS14	01/oct/21	FINANZAS	INGRESOS A	Fijo	336.05	386.69	15.21	0.00	5,110.75	5,110.75	145.63	397.41	0.00	0.00	5,110.75	5,110.75	145.63	397.41	0.00	1,043.04	4,067.71	0.00	4,067.71
10	NOEMI CARRANZA MAGALLON	CAMN9510039H8	CAMN951003MJCRGM06	01/oct/21	FINANZAS	CAJERA	Fijo	283.50	326.22	15.21	0.00	4,311.55	0.00	0.00	0.00	0.00	0.00	4,311.55	4,311.55	120.11	310.46	0.00	930.57	3,380.98	0.00	3,380.98
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8402019G7	GOSC840201MJCDNR06	01/oct/21	FINANZAS	INTENDENCIA	Fijo	215.00	247.40	15.21	0.00	3,269.78	0.00	0.00	0.00	0.00	0.00	3,269.78	3,269.78	89.38	70.39	0.00	159.64	3,110.14	0.00	3,110.14
12	KARLA RUBI MAYA TULE	MATK9301038PSA	MATK930108MNYLR05	01/oct/21	COMERCIAL	GERENTE COMERCIAL	Fijo	535.00	615.62	15.21	0.00	8,136.44	0.00	0.00	0.00	0.00	0.00	8,136.44	8,136.44	242.25	902.49	0.00	2,145.74	5,990.70	0.00	5,990.70
15	GABRIEL MARTINEZ GOMEZ	MAGG6603246R1	MAGG660324HDFRMB09	01/oct/21	COMERCIAL	NOTIFICADOR	Fijo	255.02	293.45	15.21	0.00	3,878.42	0.00	0.00	0.00	0.00	0.00	3,878.42	3,878.42	106.28	263.34	0.00	369.62	3,508.80	0.00	3,508.80
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM640710W9	COGM640710HJCVRG07	01/oct/21	COMERCIAL	NOTIFICADOR	Fijo	255.02	293.45	15.21	0.00	3,878.42	0.00	0.00	0.00	0.00	0.00	3,878.42	3,878.42	106.28	263.34	0.00	369.62	3,508.80	0.00	3,508.80
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA920908054	VIRA920908HCLMRR09	01/oct/21	COMERCIAL	NOTIFICADOR	Fijo	483.00	555.78	15.21	0.00	7,345.61	0.00	0.00	0.00	0.00	0.00	7,345.61	7,345.61	217.00	748.41	0.00	1,465.41	5,880.20	0.00	5,880.20
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9211119Q3	LEBR921111HCNRLR03	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	Fijo	514.50	592.03	15.21	0.00	7,824.67	0.00	0.00	0.00	0.00	0.00	7,824.67	7,824.67	232.29	936.90	0.00	1,669.19	6,155.48	0.00	6,155.48
21	ANTONIO SANTIAGO ALVARADO	SAAA7205050Q6	SAAA720505HCNLN05	01/oct/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	6,759.36	6,278.26	135.41	560.85	0.00	696.26	6,063.10	0.00	6,063.10
22	JORGE ALVARADO SANTIAGO	SAAJ7304214MA	SAAJ730421HCNLR05	01/oct/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	497.99	4,292.62	0.00	4,292.62
23	RICARDO SANTIAGO ALVARADO	SAAR7406096N1	SAAR740609HCNLCD02	01/oct/21	OPERATIVO	JEFE DE FONTANEROS	Fijo	393.75	453.08	15.21	0.00	5,988.27	0.00	0.00	0.00	0.00	0.00	7,760.14	7,279.04	173.65	736.48	0.00	910.13	6,850.01	0.00	6,850.01
24	JESUS ZALASAR ALCANDORE	JAAJ5312161S3	JAAJ531216HCLLS11	01/oct/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	5,893.11	5,412.01	135.41	430.19	0.00	565.60	5,327.51	0.00	5,327.51
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL8711020B8	JIGL871102HJCMRG07	01/oct/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	5,893.11	5,412.01	135.41	430.19	0.00	1,065.60	4,827.51	0.00	4,827.51
26	JESUS CAMARENA NUÑEZ	CANJ8703089W6	CANJ870308HCVRGE07	01/oct/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	6,208.11	5,727.01	135.41	472.65	0.00	1,108.06	5,100.05	0.00	5,100.05
32	ERNESTO GOMEZ PRADO	GOPE6001107M9	GOPE600110TNCMR904	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	Fijo	495.00	799.73	15.21	0.00	10,569.77	0.00	0.00	0.00	0.00	0.00	10,569.77	10,569.77	319.56	1,410.25	0.00	1,743.20	8,826.57	0.00	8,826.57
33	ERNESTO GOMEZ JIMENEZ	GOJE8603277A	GOJE860327HCMMR04	01/oct/21	OPERATIVO	AUX ELECTRICO	Fijo	650.00	747.56	15.21	0.00	9,885.40	0.00	0.00	0.00	0.00	0.00	9,885.40	9,885.40	298.10	1,277.07	0.00	1,575.17	8,310.23	0.00	8,310.23
34	JAVIER ZAMORA PEREZ	ZAPJ7505145P9	ZAPJ750514HCMRVS09	01/oct/21	OPERATIVO	AUX ELECTRICO B	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	797.99	3,992.62	0.00	3,992.62
35	ARMANDO RODRIGUEZ LOPEZ	ROLA8312895F0	ROLA831289HJCDPA02	01/oct/21	OPERATIVO	REPORTES	Fijo	267.75	308.10	15.21	0.00	4,072.02	1,000.00	0.00	0.00	0.00	0.00	5,572.02	5,572.02	112.47	447.96	0.00	1,060.33	4,511.69	0.00	4,511.69
36	GERARDO CRUZ TRUJILLO	CUTG710928CY2	CUTG710928HJCRRR09	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	Fijo	262.50	302.05	15.21	0.00	3,992.18	0.00	0.00	0.00	0.00	0.00	4,992.18	4,992.18	109.92	384.51	0.00	994.43	3,997.75	0.00	3,997.75
37	J. JESUS ALVAREZ GARCIA	AAGJ7305253D5	AAGJ730525HJCLRS07	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	Fijo	325.50	374.55	15.21	0.00	4,950.30	0.00	0.00	0.00	0.00	0.00	4,950.30	4,950.30	140.51	379.96	0.00	1,030.47	3,929.83	0.00	3,929.83
38	SERGIO JESUS AVIÑA FLORES	AIFS7701181B8	AIFS770118HJCVLR09	01/oct/21	OPERATIVO	POCERO	Fijo	198.50	228.56	15.21	0.00	3,034.06	0.00	0.00	0.00	0.00	0.00	3,034.06	3,034.06	0.00	0.00	0.00	0.00	3,034.06	0.00	3,034.06
40	RAFAEL CRUZ MANJARREZ	CUMR4711057J7	CUMR471105HJCRNF02	01/oct/21	OPERATIVO	POCERO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	484.27	2,070.72	0.00	2,070.72
41	ENRIQUE GONZALES REYNOSOS	GORE6910246E1	GORE691024HJCNYN05	01/oct/21	OPERATIVO	POCERO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
42	LUIS GERARDO HINOJOSA GARCIA	HIGL8705229I8	HIGL870522HJCNRS06	01/oct/21	OPERATIVO	POCERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	5,893.11	5,412.01	135.41	430.19	0.00	865.60	5,027.51	0.00	5,027.51
46	MA DE LOURDES ARIAS ESPINOZA	AEM760210SQ9	AEL760210MJCRSR06	01/oct/21	OPERATIVO	POCERO C	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
50	LUIS ALBERTO ZAVALZA PADILLA	ZAPL6708125D0	ZAPL670812HTVDSD04	01/oct/21	OPERATIVO	POCERO Z	Fijo	195.30	224.73	15.21	0.00	2,970.18	0.00	0.00	0.00	0.00	0.00	3,653.73	3,311.96	0.00	74.87	0.00	74.87	3,578.86	0.00	3,578.86
51	SALVADOR ESPAÑA DUEÑAS	EADS4612206K1	EADS461126HCSXLD09	01/oct/21	OPERATIVO	POCERO	Fijo	168.00	193.31	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
53	JUAN ZARAGOZA MONCADA	ZAMJ0304255S7	ZAMJ030425HJCRNN01	01/oct/21	OPERATIVO	POCERO C	Fijo	81.90	94.24	15.21	0.00	1,245.56	0.00	0.00	0.00	0.00	0.00	1,245.56	1,245.56	0.00	0.00	-140.53	-140.53	1,386.09	0.00	1,386.09
56	MARIA DE LOS ANGELES ESPINOZA SANTIAGO	EISA6506151M6	EISA650615HJCSNN13	01/oct/21	COMERCIAL	CAJERA COMUNIDAD	Fijo	267.75	308.10	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	112.47	296.40	0.00	296.87	3,675.15	0.00	3,675.15
58	JOSE NUÑEZ ANDRADE	NUAJ6305201S7	NUAJ630520HJCXNS01	01/oct/21	OPERATIVO	POCERO B	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.58	0.00	1,297.99	3,492.62	0.00	3,492.62
60	JOSE ANTONIO RAZO VALDIVIA	RAVA840402G83	RAVA840402HJCZLN06	01/oct/21	POZOS	POCERO D	Fijo	131.25	151.03	15.21	0.00	1,996.09	0.00	0.00	0.00	0.00	0.00	1,996.09	1,996.09	0.00	0.00	-80.31	-80.31	2,076.40	0.00	2,076.40
62	JUAN CARLOS RAZO OUEÑAS	RAOJ0706248L3	RAOJ070624HJCZNN00	01/oct/21	OPERATIVO	POCERO E	Fijo	112.35	129.28	15.21	0.00	1,708.65	0.00	0.00	0.00	0.00	0.00	1,708.65	1,708.65	0.00	0.00	-110.79	-110.79	1,819.44	0.00	1,819.44
64	MARIA DEL CARMEN ZUNO GARCIA	ZUGC8306279Y2	ZUGC830627MJCNRR00	01/oct/21	OPERATIVO	POCERO D	Fijo	131.25	151.03	15.21	0.00	1,996.09	0.00	0.00	0.00	0.00	0.00	1,996.09	1,996.09	0.00	0.00	-80.31	-80.31	2,076.40	0.00	2,076.40
66	SALVADOR BRISEÑO ESPAÑA	BIES750413AA4	BIES750413HJCRSL03	01/ene/22	OPERATIVO	ALBAÑIL	Fijo	273.00	286.46	15.21	0.00	4,151.87	0.00	0.00	0.00	0.00	0.00	4,151.87	4,151.87	103.47	293.09	0.00	396.56	3,755.31	0.00	3,755.31
67	JESUS ANTONIO SANTIAGO QUIÑONES	SAQJ0101302C7	SAQJ010130HJCNSA12	01/ene/22	OPERATIVO	FONTANERO B	Fijo	273.00	286.46	15.21	0.00	4,151.87	0.00	0.00	0.00	0.00	0.00	5,448.62	4,967.52	103.47	391.83	0.00	495.30	4,953.32	0.00	4,953.32
83	ERIKA LETICIA SANCHEZ ANGUIANO	SAAE8504161J7	SAAE850416MJCNNR05	01/feb/22	FINANZAS	ASISTENTE CONTABILIDAD	Fijo	310.00	325.29	15.21	0.00	4,714.57	0.00	0.00	0.00	0.00	0.00	4,714.57	4,714.57	119.72	354.31	0.00	974.03	3,740.54	0.00	3,740.54
87	JONATHAN ARTURO TRUJILLO VALDIVINOS	TUVJ9711145FA	TUVJ971114HJCRLN06	16/jul/22	OPERATIVO	INGENIERO OPERATIVO	Fijo	627.90	658.86	15.21	0.00	9,549.29	0.00	0.00	0.00	0.00	0.00	9,549.29	9,549.29	260.50	1,205.28	0.00	1,465.78	8,083.51	0.00	8,083.51
88	JOSE ISIDRO CAMARENA RAMIREZ	CARI9107245R1	CARI910724HMMMSS05	16/jul/22	OPERATIVO	FONTANERO B	Fijo	273.00	286.46	15.21	0.00	4,151.87	0.00	0.00	0.00	0.00	0.00	4,151.87	4,151.87	103.47	293.09	0.00	396.56	3,755.31	0.00	3,755.31
89	BRENDA ELIZABETH TINOCO MELENDREZ	TIMB9505071J4	TIMB950507MJCNLB04	16/ene/23	DIRECCION	ASISTENTE DE DIRECCION	Fijo	336.95	351.47	15.21	0.00	5,094.02	0.00	0.00	0.00	0.00	0.00	5,094.02	5,094.02	130.77	396.59	0.00	526.36	4,567.66	0.00	4,567.66
90	FRANCISCO SUAREZ ZUNO	SUZF840306	Sin CURP	16/feb/23	OPERATIVO	CHOFER GRUA	Fijo	370.00	388.25	15.21	0.00	5,627.07	0.00	0.00	0.00	0.00	0.00	5,627.07	5,627.07	146.29	456.66	0.00	602.95	5,024.12	0.00	5,024.12
91	GABRIELA NYETTE SILVA PADILLA	SIPG9301054V1	SIPG930105MJCLDB04	01/feb/23	COMERCIAL	CAJERA	Fijo	267.75	280.95	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	101.48	294.40	0.00	395.88	3,676.14	0.00	3,676.14
92	J JESUS CABRERA CAMARENA	CACJ690725PS3	CACJ690725HJCBMS03	01/mar/23	OPERATIVO	POCERO	Fijo	168.00	176.28	15.21	0.00	2,554.99	0.00	0.00	0.00	0.00	0.00	2,554.99	2,554.99	0.00	0.00	-15.73	-15.73	2,570.72	0.00	2,570.72
93	JUAN AVALOS MEZA	AAMJ6703J12	AAMJ670312HJCVZN03	31/may/23	OPERATIVO	POCERO	Fijo	170.00	178.38	15.21	0.00	2,585.41	0.00	0.00	0.00	0.00	0.00	2,585.41	2,585.41	0.00	0.00	-13.78	-13.78	2,599.19	0.00	2,599.19