Nombre de la Empresa: **SISTEMA BARQUERNE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO**
Fecha de emisión del reporte: **01/04/2025**
Año: **01/04/2025 0:0**
Número de la Nómina: **04**
Título de Reporte: **Reporte de la nómina**
Clasificación: 777777777
Rango de Departamento:
Periodo de Pago: **Del 01/04/25 al 01/04/25**
El "" indica que esto percepción será pagado en el ciclo

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Tipo Jornada	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificaciones	Prima	Compensaciones	Bonos	Salarios	Total Percepciones	Total Gravado	Total ISR	Total SIR	Subsidio Empleo	Total Deducciones	Total Sueldo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMVH08101JR0	CAMVH08101HCSRCC01	01/ene/21	DIRECCION	DIRECTOR GENERAL	Fijo	1,300.00	1,395.90	15.21	0.00	19,773.79	0.00	0.00	0.00	0.00	0.00	19,773.79	19,773.79	613.75	3,478.16	0.00	4,091.91	15,679.84	0.00	15,679.84
4	JOSE IGNACIO ESPINOSA CORONA	EICJ8910245PJA	EICJ891024HCSRCG07	01/ene/21	DIRECCION	DIRECTOR ADMINISTRATIVO	Fijo	1,120.00	1,268.77	15.21	0.00	17,033.30	0.00	0.00	0.00	0.00	0.00	17,033.30	17,033.30	526.34	2,934.24	0.00	3,460.58	13,572.72	0.00	13,572.72
6	NORA ELIMOS SANCHEZ	EOSN8806232ZA	EOSN880623MCLLNR04	01/ene/21	FINANZAS	GERENTE FINANCIERO	Fijo	905.00	1,041.37	15.21	0.00	13,763.51	0.00	0.00	0.00	0.00	0.00	13,763.51	13,763.51	421.93	2,325.43	0.00	2,747.36	10,236.15	0.00	10,236.15
8	LEONARDO AVILES MENDOZA	AAML8810513K3	AAML881005HMNVNR07	01/ene/21	FINANZAS	CONTADOR	Fijo	690.00	793.97	15.21	0.00	10,493.73	0.00	0.00	0.00	0.00	0.00	10,493.73	10,493.73	317.02	1,807.01	0.00	2,124.03	7,769.20	0.00	7,769.20
9	ROSA MARIA BRAVO RUIZ	BARR9511224H0	BARR951122MDCRZS14	01/ene/21	FINANZAS	INGRESOS A	Fijo	336.00	386.88	15.21	0.00	5,113.75	0.00	0.00	0.00	0.00	0.00	5,113.75	5,113.75	145.63	397.41	0.00	1,043.04	4,067.71	0.00	4,067.71
10	NEDRA CARRAZCO MAGALLON	CAMN9102DK8	CAMN910202MCSRNE06	01/ene/21	FINANZAS	CAJERA	Fijo	265.00	305.20	15.21	0.00	4,311.95	0.00	0.00	0.00	0.00	0.00	4,311.95	4,311.95	125.11	310.46	0.00	435.57	3,876.38	0.00	3,876.38
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8603019I7	GOSC860301MCGRNR06	01/ene/21	FINANZAS	INTENDENCIA	Fijo	215.00	247.40	15.21	0.00	3,249.79	0.00	0.00	0.00	0.00	0.00	3,249.79	3,249.79	89.36	70.28	0.00	159.64	3,110.14	0.00	3,110.14
12	KARLA RUBI MAYA TULE	MATK9301099NA	MATK930109MMNYLR05	01/ene/21	COMERCIAL	GERENTE COMERCIAL	Fijo	535.00	615.92	15.21	0.00	8,126.44	0.00	0.00	0.00	0.00	0.00	8,126.44	8,126.44	242.25	903.89	0.00	1,145.74	6,980.70	0.00	6,980.70
15	GABRIEL MARTINEZ GOMEZ	MAGG8003246X1	MAGG800324HPFRMB06	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	255.00	293.45	15.21	0.00	3,873.42	0.00	0.00	0.00	0.00	0.00	3,873.42	3,873.42	106.26	263.34	0.00	369.60	3,503.82	0.00	3,503.82
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM4607261W9	COGM460726HCVRG07	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	255.00	293.45	15.21	0.00	3,873.42	0.00	0.00	0.00	0.00	0.00	3,873.42	3,873.42	106.26	263.34	0.00	369.60	3,503.82	0.00	3,503.82
18	ARNALDO DANIEL VILLEDAGOS RAMIREZ	VIRA8509065N4	VIRA850906HCLLMR08	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	485.00	555.78	15.21	0.00	7,335.61	0.00	0.00	0.00	0.00	0.00	7,335.61	7,335.61	217.00	718.41	0.00	935.41	6,380.20	0.00	6,380.20
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9311124Q3	LEBR931112HMCNRJ05	01/ene/21	PROYECTOS	GERENTE DE PROYECTOS	Fijo	514.00	582.03	15.21	0.00	7,824.47	0.00	0.00	0.00	0.00	0.00	7,824.47	7,824.47	232.29	816.90	0.00	1,049.19	6,775.28	0.00	6,775.28
21	ANTONIO SANTIAGO ALVARADO	SAAA7206062J8	SAAA720606HCNLNN05	01/ene/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	366.98	0.00	502.27	4,288.34	0.00	4,288.34
22	JORGE ALVARADO SANTIAGO	SAAJ7104314MA	SAAJ710431HCNLRG05	01/ene/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.98	0.00	497.99	4,292.62	0.00	4,292.62
23	RICARDO SANTIAGO ALVARADO	SAAR7406094L1	SAAR740609HCNLCD02	01/ene/21	OPERATIVO	JEFE DE FONTANEROS	Fijo	355.75	409.38	15.21	0.00	5,388.27	0.00	0.00	0.00	0.00	0.00	5,388.27	5,388.27	152.39	413.39	0.00	565.78	4,822.49	0.00	4,822.49
24	JESUS ZALDAR ALEJANDRE	ZAAJ8312160E32	ZAAJ831216HCLLSS11	01/ene/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	366.98	0.00	502.39	4,288.22	0.00	4,288.22
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL8711020B8	JIGL871102HCLMRG07	01/ene/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.98	0.00	498.39	4,292.22	0.00	4,292.22
26	JESUS CAMARENA NUÑEZ	CANJ8703094V8	CANJ870309HJCMNS07	01/ene/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	366.98	0.00	502.39	4,288.22	0.00	4,288.22
32	ERNESTO GOMEZ PRADO	GOPE6601107MD9	GOPE660110THCMRR04	01/ene/21	OPERATIVO	JEFE DE MANTENIMIENTO	Fijo	690.00	794.73	15.21	0.00	10,569.77	0.00	0.00	0.00	0.00	0.00	10,569.77	10,569.77	319.66	1,423.26	0.00	1,742.92	8,826.85	0.00	8,826.85
33	ERNESTO GOMEZ JIMENEZ	GOJE8602277J6	GOJE860227HCMMRN02	01/ene/21	OPERATIVO	AUX ELECTRICO	Fijo	650.00	747.95	15.21	0.00	9,955.40	0.00	0.00	0.00	0.00	0.00	9,955.40	9,955.40	296.16	1,277.07	0.00	1,573.17	8,382.23	0.00	8,382.23
34	JAVIER ZAMORA PEREZ	ZAPJ7505161P8	ZAPJ750516HCMRV06	01/ene/21	OPERATIVO	AUX ELECTRICO B	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.98	0.00	797.89	3,992.62	0.00	3,992.62
35	ARMANDO RODRIGUEZ LOPEZ	ROLA6312068P2	ROLA631206HCDPR02	01/ene/21	OPERATIVO	REPORTES	Fijo	247.75	308.10	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	112.47	284.48	0.00	396.87	3,675.15	0.00	3,675.15
36	GERARDO CRUZ TRUJILLO	CUTG7102081V2	CUTG710208HCCRRR08	01/ene/21	OPERATIVO	ENCARGADO DE POZOS	Fijo	242.50	302.05	15.21	0.00	3,992.18	0.00	0.00	0.00	0.00	0.00	3,992.18	3,992.18	109.50	283.51	0.00	393.01	3,599.17	0.00	3,599.17
37	J. JESUS ALVAREZ GARCIA	AAGJ7305263D5	AAGJ730526HCLRS07	01/ene/21	OPERATIVO	ENCARGADO DE BOMBEO A	Fijo	335.50	374.98	15.21	0.00	4,953.30	0.00	0.00	0.00	0.00	0.00	4,953.30	4,953.30	140.51	379.98	0.00	520.47	4,428.83	0.00	4,428.83
39	TERYO JESUS AIÑA FLORES	AIFJ7112019I6	AIFJ711201HCSLRR06	01/ene/21	OPERATIVO	POCERO	Fijo	196.50	229.56	15.21	0.00	3,034.06	0.00	0.00	0.00	0.00	0.00	3,034.06	3,034.06	0.00	0.00	0.00	0.00	3,034.06	0.00	3,034.06
40	RAFAEL CRUZ MALAMREZ	CUMR4711057J7	CUMR471105HCRFMF02	01/ene/21	OPERATIVO	POCERO	Fijo	168.00	193.31	15.21	0.00	2,594.99	0.00	0.00	0.00	0.00	0.00	2,594.99	2,594.99	0.00	0.00	-15.73	-15.73	2,610.72	0.00	2,610.72
41	ENRIQUE GONZALES REYNOSOS	GORE6801024B1	GORE680102HCNCNY06	01/ene/21	OPERATIVO	POCERO	Fijo	168.00	193.31	15.21	0.00	2,594.99	0.00	0.00	0.00	0.00	0.00	2,594.99	2,594.99	0.00	0.00	-15.73	-15.73	2,610.72	0.00	2,610.72
42	LUIS GERARDO HINOJOSA GARCIA	HIGL8706229J8	HIGL870622HCMRGR06	01/ene/21	OPERATIVO	FONTANERO	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.98	0.00	527.89	4,262.68	0.00	4,262.68
49	MA DE LOURDES ARIAS ESPINOZA	AIEM7602102P9	AIEL760210MCRSRR06	01/ene/21	OPERATIVO	POCERO C	Fijo	91.00	93.21	15.21	0.00	1,249.59	0.00	0.00	0.00	0.00	0.00	1,249.59	1,249.59	0.00	0.00	-140.53	-140.53	1,390.09	0.00	1,390.09
50	LUIS ALBERTO ZAVALZA PADILLA	ZAPL6705218X8	ZAPL670521HMTVDS02	01/ene/21	OPERATIVO	POCERO Z	Fijo	196.30	224.73	15.21	0.00	2,970.18	0.00	0.00	0.00	0.00	0.00	2,970.18	2,970.18	0.00	0.00	0.00	0.00	2,970.18	0.00	2,970.18
51	SALVADOR ESPAÑA DUEÑAS	EADS4812268X1	EADS481226HCSLDS08	01/ene/21	OPERATIVO	POCERO	Fijo	168.00	193.31	15.21	0.00	2,594.99	0.00	0.00	0.00	0.00	0.00	2,594.99	2,594.99	0.00	0.00	-15.73	-15.73	2,610.72	0.00	2,610.72
53	JUAN ZAMUDIO MENCADA	ZAMJ6301255X7	ZAMJ630125HCRNMD01	01/ene/21	OPERATIVO	POCERO C	Fijo	91.00	93.21	15.21	0.00	1,249.59	0.00	0.00	0.00	0.00	0.00	1,249.59	1,249.59	0.00	0.00	-140.53	-140.53	1,390.09	0.00	1,390.09
56	MARIA DE LOS ANGELES ESPINOZA SANTIAGO	EISA8506213M6	EISA850621MJCSNN12	01/ene/21	COMERCIAL	CAJERA COMUNIDAD	Fijo	247.75	308.10	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	112.47	284.48	0.00	396.87	3,675.15	0.00	3,675.15
58	JOSE NUÑEZ ANDRADE	NUAJ0509261R7	NUAJ050926HCNNS01	01/ene/21	OPERATIVO	POCERO B	Fijo	315.00	362.47	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	135.41	362.98	0.00	1,297.89	3,492.62	0.00	3,492.62
60	JESUS ANTONIO RUIZ VALDIVIA	RAVA6406263G3	RAVA640626HCCLNN06	01/ene/21	POZOS	POCERO D	Fijo	131.25	151.03	15.21	0.00	1,996.09	0.00	0.00	0.00	0.00	0.00	1,996.09	1,996.09	0.00	0.00	-60.31	-60.31	2,076.40	0.00	2,076.40
62	JUAN CARLOS RAZO DUEÑAS	RADJ8705263L3	RADJ870526HCZZNN00	01/ene/21	OPERATIVO	POCERO E	Fijo	112.35	129.26	15.21	0.00	1,708.65	0.00	0.00	0.00	0.00	0.00	1,708.65	1,708.65	0.00	0.00	-110.79	-110.79	1,819.44	0.00	1,819.44
64	MARIA DEL CARMEN ZUNO GARCIA	ZUGC8206277P2	ZUGC820627MCMRRN00	01/ene/21	OPERATIVO	POCERO G	Fijo	131.25	151.03	15.21	0.00	1,996.09	0.00	0.00	0.00	0.00	0.00	1,996.09	1,996.09	0.00	0.00	-60.31	-60.31	2,076.40	0.00	2,076.40
66	SALVADOR ESQUEDA ESPAÑA	EIES7501024A4	EIES750102HCSSLS13	01/ene/22	OPERATIVO	ALBAÑIL	Fijo	273.00	286.48	15.21	0.00	4,151.87	0.00	0.00	0.00	0.00	0.00	4,151.87	4,151.87	103.47	253.39	0.00	356.86	3,795.01	0.00	3,795.01
67	JESUS ANTONIO SANTIAGO QUIÑONES	SAQJ0110237	SAQJ011023HCNNSA02	01/ene/22	OPERATIVO	FONTANERO B	Fijo	315.00	330.50	15.21	0.00	4,790.61	0.00	0.00	0.00	0.00	0.00	4,790.61	4,790.61	121.56	369.28	0.00	510.23	4,792.88	0.00	4,792.88
83	ERIKA LETICIA SANCHEZ ANGUIANO	SAAE8501012J7	SAAE850102HCMNRR05	01/feb/22	FINANZAS	ASISTENTE CONTABILIDAD	Fijo	315.00	329.28	15.21	0.00	4,714.97	0.00	0.00	0.00	0.00	0.00	4,714.97	4,714.97	118.73	364.31	0.00	974.03	3,740.94	0.00	3,740.94
87	JONATHAN ARTURO TRUJILLO VALDIVINOS	TUVJ0811165PA	TUVJ081116HCNLNN06	16/jul/22	OPERATIVO	BOMBERO OPERATIVO	Fijo	427.50	468.88	15.21	0.00	6,549.28	0.00	0.00	0.00	0.00	0.00	6,549.28	6,549.28	280.60	1,259.28	0.00	1,539.88	5,009.40	0.00	5,009.40
88	JOSE ISIDRO CAMARENA RAMIREZ	CARI6107245R1	CARI610724HMNMRS05	16/jul/22	OPERATIVO	FONTANERO B	Fijo	273.00	286.48	15.21	0.00	4,151.87	0.00	0.00	0.00	0.00	0.00	4,151.87	4,151.87	103.47	319.38	0.00	422.85	4,237.07	0.00	4,237.07
89	BRENDA ELIZABETH TRECO MELENDREZ	TMEB9305713L8	TMEB930507MCSLRN04	16/nov/23	DIRECCION	ASISTENTE DE DIRECCION	Fijo	315.00	351.07	15.21	0.00	4,284.02	0.00	0.00	0.00	0.00	0.00	4,284.02	4,284.02	130.77	355.99	0.00	529.36	4,047.66	0.00	4,047.66
90	FRANCISCO SUAREZ ZUNO	SUZF9403556	SUZF790329HJCNNR01	16/feb/23	OPERATIVO	CHOFER GRUA	Fijo	370.00	388.25	15.21	0.00	5,627.07	0.00	0.00	0.00	0.00	0.00	5,627.07	5,627.07	148.26	456.88	0.00	602.95	5,024.12	0.00	5,024.12
91	GABRIELA METTE SILVA PADILLA	SIPG9301054V1	SIPG930105MJCLDB04	01/feb/23	COMERCIAL	CAJERA	Fijo	247.75	260.96	15.21	0.00	4,072.02	0.00	0.00	0.00	0.00	0.00	4,072.02	4,072.02	101.48	284.48	0.00	385.96	3,686.14	0.00	3,686.14
92	J. JESUS CAMPERA CAMARENA	CAC2805735F53	CAC280573HJCMRN00	01/mar/23	OPERATIVO	POCERO	Fijo	168.00	176.28	15.21	0.00	2,594.99	0.00	0.00	0.00	0.00	0.00	2,594.99	2,594.99	0.00	0.00	-15.73	-15.73	2,610.72	0.00	2,610.72
93	JUAN AVALOS MEZA	AAMJ8705512	AAMJ870512HJCVZN03	01/mar/23	OPERATIVO	POCERO	Fijo	137.50	144.29	15.21	0.00	2,091.14	0.00	0.00	0.00	0.00	0.00	2,091.14	2,091.14	0.00	0.00	-74.22	-74.22	2,165.36	0.00	2,165.36