Nombre de la Empresa: **SISTEMA BARQUERNE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO**
Fecha de corte de del reporte: **1/01/2021**
Nit: **890400992-0**
Número de la Nómina: **27**
Título de Reporte: **Reporte de la nómina**
Clasificación: 777777777
Rango de Departamento:
Periodo de Pago: **Del 01/01/2021 al 31/01/2021**
El "" indica que esto percepción será pagado en el proximo

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Tipo Jornada	Salario Diario	SDI	Dias trabajados	Faltas	Sueldo	Gratificaciones	Prima	Contribuciones	Dietas	Salarios	Total Percepciones	Total Gravado	Total ISR	Subsidio Empleo	Total Deducciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV690802UR0	CAMV690802HCCRRC01	01/ene/21	DIRECCION	DIRECTOR GENERAL	Fijo	1,374.00	1,381.04	15.21	0.00	20,896.20	0.00	0.00	0.00	0.00	0.00	20,896.20	20,896.20	608.31	3,742.80	0.00	4,351.11	16,545.09	0.00	16,545.09
4	JOSE IGNACIO ESPINOSA CORONA	EICJ8101GP2A	EICJ810104HCSRCG07	01/ene/21	DIRECCION	DIRECTOR ADMINISTRATIVO	Fijo	1,197.00	1,377.37	15.21	0.00	18,204.24	0.00	0.00	0.00	0.00	0.00	18,204.24	18,204.24	582.56	3,109.67	0.00	3,692.23	14,512.01	0.00	14,512.01
6	NORA ELIMIS SANCHEZ	DOSN8806232ZA	DOSN880623MCLLNR04	01/ene/21	FINANZAS	GERENTE FINANCIERO	Fijo	965.50	1,143.20	15.21	0.00	15,109.49	0.00	0.00	0.00	0.00	0.00	15,109.49	15,109.49	483.53	2,282.93	0.00	2,766.46	12,342.99	0.00	12,342.99
8	LEONARDO AVALOS MENDOZA	AAML6601BU8	AAML660106HMNVNN07	01/ene/21	FINANZAS	CONTADOR	Fijo	726.00	834.24	15.21	0.00	11,029.02	0.00	0.00	0.00	0.00	0.00	11,029.02	11,029.02	353.14	1,820.71	0.00	2,173.85	8,855.17	0.00	8,172.17
9	ROSA MARIA BRAVO RUIZ	BARR9511294H	BARR951129MCRZRS14	01/ene/21	FINANZAS	INGRESOS A	Fijo	351.50	404.48	15.21	0.00	5,345.72	0.00	0.00	0.00	0.00	0.00	5,345.72	5,345.72	171.78	422.88	0.00	1,074.74	4,270.98	0.00	4,270.98
10	NEDRA CARRAZCO MAGALLON	CAMN8102DK8	CAMN810202MCSRNE06	01/ene/21	FINANZAS	CAJERA	Fijo	299.00	339.49	15.21	0.00	4,488.45	0.00	0.00	0.00	0.00	0.00	4,488.45	4,488.45	143.54	354.92	0.00	498.46	4,227.87	0.00	4,227.87
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8603019G7	GOSC860301MCGRNR06	01/ene/21	FINANZAS	INTENDENCIA	Fijo	268.00	304.90	15.21	0.00	4,033.20	0.00	0.00	0.00	0.00	0.00	4,033.20	4,033.20	130.14	318.88	0.00	449.02	3,835.38	0.00	3,835.38
12	KARLA RUBI MAYA TULE	MATK9301099NA	MATK930109MMNYLR05	01/ene/21	COMERCIAL	GERENTE COMERCIAL	Fijo	579.50	666.82	15.21	0.00	8,813.21	0.00	0.00	0.00	0.00	0.00	8,813.21	8,813.21	282.49	1,558.05	0.00	1,840.54	7,002.67	0.00	7,002.67
15	GABRIEL MARTINEZ GOMEZ	MAGG8003246X1	MAGG800324HPRRMB09	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	297.00	333.24	15.21	0.00	4,364.79	0.00	0.00	0.00	0.00	0.00	4,364.79	4,364.79	139.84	321.29	0.00	461.13	4,123.26	0.00	4,123.26
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM4607261W9	COGM460726HCVRG007	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	297.00	333.24	15.21	0.00	4,364.79	0.00	0.00	0.00	0.00	0.00	4,364.79	4,364.79	139.84	321.29	0.00	461.13	4,123.26	0.00	3,623.26
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA8509806N4	VIRA850980HCLLMR09	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	495.00	569.58	15.21	0.00	7,528.11	0.00	0.00	0.00	0.00	0.00	7,528.11	7,528.11	221.45	781.12	0.00	1,002.57	6,525.54	0.00	6,525.54
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9011124Q3	LEBR901111HCMRJA03	01/ene/21	PROYECTOS	GERENTE DE PROYECTOS	Fijo	579.50	666.82	15.21	0.00	8,813.21	0.00	0.00	0.00	0.00	0.00	8,813.21	8,813.21	282.49	1,558.05	0.00	1,840.54	7,002.67	0.00	7,002.67
21	ANTONIO SANTIAGO ALVARADO	SAAA7206962U8	SAAA720606HCNLNN05	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
22	JORGE ALVARADO SANTIAGO	SAAJ7104314MA	SAAJ710421HCNLRG05	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
23	RICARDO SANTIAGO ALVARADO	SAAR7406994L1	SAAR740609HCNLCD02	01/ene/21	OPERATIVO	JEFE DE FONTANEROS	Fijo	420.00	483.28	15.21	0.00	6,387.49	0.00	0.00	0.00	0.00	0.00	6,387.49	6,387.49	185.03	578.31	0.00	763.34	5,624.15	0.00	5,624.15
24	JESUS ZALDAVAR ALEJANDRE	ZAAJ6312163J2	ZAAJ631216HCLLLS11	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL8711003B8	JIGL871100HCMRGS07	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
26	JESUS CAMARENA NUÑEZ	CANJ8703094V8	CANJ870309HCJRNS07	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,153.36
32	ERNESTO GOMEZ PRADO	GOPE6601107MD9	GOPE660110THCMRR04	01/ene/21	OPERATIVO	JEFE DE MANTENIMIENTO	Fijo	732.00	843.36	15.21	0.00	11,147.68	0.00	0.00	0.00	0.00	0.00	11,147.68	11,147.68	337.03	1,546.88	0.00	1,883.72	9,263.96	0.00	9,263.96
33	ERNESTO GOMEZ JIMENEZ	GOJE8602277J6	GOJE860227HCMMRN02	01/ene/21	OPERATIVO	AUX ELECTRICO	Fijo	677.00	779.91	15.21	0.00	10,299.02	0.00	0.00	0.00	0.00	0.00	10,299.02	10,299.02	309.83	1,364.79	0.00	1,674.61	8,621.41	0.00	8,621.41
34	JAVIER ZAMORA PEREZ	ZAPJ7605161P8	ZAPJ760516HCMRV06	01/ene/21	OPERATIVO	AUX ELECTRICO B	Fijo	366.00	402.74	15.21	0.00	5,322.81	0.00	0.00	0.00	0.00	0.00	5,322.81	5,322.81	151.04	420.60	0.00	571.64	4,751.17	0.00	4,751.17
35	ARMANDO RODRIGUEZ LOPEZ	ROLA6312068P2	ROLA631206HCDPRR02	01/ene/21	OPERATIVO	REPORTES	Fijo	355.00	349.66	15.21	0.00	4,608.11	0.00	0.00	0.00	0.00	0.00	4,608.11	4,608.11	136.21	342.73	0.00	478.94	4,137.17	0.00	4,137.17
36	GERARDO CRUZ TRUJILLO	CUTG7102953V2	CUTG710229HCCRRR08	01/ene/21	OPERATIVO	ENCARGADO DE POZOS	Fijo	315.00	383.17	15.21	0.00	5,064.28	0.00	0.00	0.00	0.00	0.00	5,064.28	5,064.28	142.78	352.37	0.00	495.15	4,569.21	0.00	4,569.21
37	J. JESUS ALVAREZ GARCIA	AAGJ7305263D5	AAGJ730526HCLRS07	01/ene/21	OPERATIVO	ENCARGADO DE BOMBEO A	Fijo	337.00	387.78	15.21	0.00	5,129.20	0.00	0.00	0.00	0.00	0.00	5,129.20	5,129.20	146.72	399.99	0.00	546.71	4,581.49	0.00	4,581.49
39	TEOFILO JESUS AIÑA FLORES	AIFJ7701024I6	AIFJ770102HCSLRN09	01/ene/21	OPERATIVO	POCERO	Fijo	299.20	237.27	15.21	0.00	3,126.95	0.00	0.00	0.00	0.00	0.00	3,126.95	3,126.95	0.00	0.00	0.00	0.00	3,126.95	0.00	3,126.95
40	RAFAEL CRUZ MALDONADO	CUMR4711057J7	CUMR471105HCRNPF02	01/ene/21	OPERATIVO	POCERO	Fijo	177.00	203.87	15.21	0.00	2,691.87	0.00	0.00	0.00	0.00	0.00	2,691.87	2,691.87	0.00	0.00	0.00	0.00	2,691.87	0.00	2,691.87
41	ENRIQUE GONZALES REYNOSO	GORE6801024B1	GORE680102HNCNYN09	01/ene/21	OPERATIVO	POCERO	Fijo	176.00	201.37	15.21	0.00	2,661.48	0.00	0.00	0.00	0.00	0.00	2,661.48	2,661.48	0.00	0.00	0.00	0.00	2,661.48	0.00	2,661.48
42	LUIS GERARDO HINOJOSA GARCIA	HOLL8706229J8	HOLL870622HCMRGR06	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
49	MA DE LOURDES ARIAS ESPINOZA	AIEM7602102P9	AIEL760210HCRSRR06	01/ene/21	OPERATIVO	POCERO C	Fijo	97.00	111.60	15.21	0.00	1,475.21	0.00	0.00	0.00	0.00	0.00	1,475.21	1,475.21	0.00	0.00	0.00	0.00	1,475.21	0.00	1,475.21
51	SALVADOR ESPAÑA DUEÑAS	EADS6612364X1	EADS661236HCSSLS09	01/ene/21	OPERATIVO	POCERO	Fijo	173.00	199.08	15.21	0.00	2,631.04	0.00	0.00	0.00	0.00	0.00	2,631.04	2,631.04	0.00	0.00	0.00	0.00	2,631.04	0.00	2,631.04
53	JUAN ZAMACOIS MONCADA	ZAMJ6301056S7	ZAMJ630105HJCMNN01	01/ene/21	OPERATIVO	POCERO C	Fijo	96.00	112.77	15.21	0.00	1,490.41	0.00	0.00	0.00	0.00	0.00	1,490.41	1,490.41	0.00	0.00	0.00	0.00	1,490.41	0.00	1,490.41
56	MARIA DE LOS ANGELES ESPINOZA SANTIADO	EISA8506216H6	EISA850621MJCSNN10	01/ene/21	COMERCIAL	CAJERA COMUNIDAD	Fijo	299.00	339.49	15.21	0.00	4,488.45	0.00	0.00	0.00	0.00	0.00	4,488.45	4,488.45	143.54	354.92	0.00	498.46	4,227.87	0.00	4,227.87
58	JOSE NUÑEZ ANDRADE	NUAJ8209197	NUAJ820919HCJNN01	01/ene/21	OPERATIVO	POCERO B	Fijo	316.40	373.26	15.21	0.00	4,933.57	0.00	0.00	0.00	0.00	0.00	4,933.57	4,933.57	138.60	378.12	0.00	516.74	4,416.83	0.00	4,416.83
60	JOSE ANTONIO RAZO VALDIVIA	RAVA8408268J3	RAVA840826HCJLNN06	01/ene/21	POZOS	POCERO D	Fijo	137.00	157.64	15.21	0.00	2,083.54	0.00	0.00	0.00	0.00	0.00	2,083.54	2,083.54	0.00	0.00	0.00	0.00	2,083.54	0.00	2,083.54
62	JUAN CARLOS PADO DUEÑAS	RADJ8706266L3	RADJ870626HCZDNN00	01/ene/21	OPERATIVO	POCERO B	Fijo	126.00	143.84	15.21	0.00	1,901.04	0.00	0.00	0.00	0.00	0.00	1,901.04	1,901.04	0.00	0.00	0.00	0.00	1,901.04	0.00	1,901.04
64	MARIA DEL CARMEN ZUNO GARCIA	ZUGC6309277V2	ZUGC630927HCMRR00	01/ene/21	OPERATIVO	POCERO D	Fijo	142.50	163.97	15.21	0.00	2,167.18	0.00	0.00	0.00	0.00	0.00	2,167.18	2,167.18	0.00	0.00	0.00	0.00	2,167.18	0.00	2,167.18
67	JESUS ANTONIO SANTIAGO CUIÑONES	SAQJ3311ED37	SAQJ331102HCMNSA02	01/mar/22	OPERATIVO	FONTANERO B	Fijo	341.39	356.68	15.21	0.00	5,191.96	0.00	0.00	0.00	0.00	0.00	5,191.96	5,191.96	132.45	406.25	0.00	538.70	4,653.36	0.00	4,653.36
83	ERIKA LETICIA SANCHEZ ANGUIANO	SAAE8501012J7	SAAE850102HCMNNR05	01/feb/22	FINANZAS	ASISTENTE CONTABILIDAD	Fijo	363.00	383.88	15.21	0.00	5,523.61	0.00	0.00	0.00	0.00	0.00	5,523.61	5,523.61	141.82	422.21	0.00	564.04	4,959.76	0.00	4,959.76
87	JONATHAN ARTURO TRUJILLO VALDIVINOS	TUVJ8711124PA	TUVJ871112HCPLNN08	16/jul/22	OPERATIVO	INGENIERO OPERATIVO	Fijo	772.50	813.98	15.21	0.00	11,748.41	0.00	0.00	0.00	0.00	0.00	11,748.41	11,748.41	323.18	1,875.31	0.00	1,998.62	9,749.79	0.00	9,749.79
88	JESUS ISIDRO CAMARENA RAMIREZ	CARJ6307316R1	CARJ630731HMMMRS05	16/jul/22	OPERATIVO	FONTANERO A	Fijo	341.39	356.21	15.21	0.00	5,191.91	0.00	0.00	0.00	0.00	0.00	5,191.91	5,191.91	132.25	406.22	0.00	538.48	4,653.43	0.00	4,653.43
89	BRENDA ELIZABETH TRIGOCO MELENDREZ	TMBB9305713J	TMBB930571MCNLRN04	16/mar/23	DIRECCION	ASISTENTE DE DIRECCION	Fijo	364.38	382.31	15.21	0.00	5,541.12	0.00	0.00	0.00	0.00	0.00	5,541.12	5,541.12	142.42	424.23	0.00	566.65	4,974.47	0.00	4,974.47
90	FRANCISCO SUAREZ ZUNO	SUZF8405006	SUZF790629HCRNRR01	16/feb/23	OPERATIVO	CHOFER GRUA	Fijo	431.95	431.21	15.21	0.00	6,249.89	0.00	0.00	0.00	0.00	0.00	6,249.89	6,249.89	160.06	556.31	0.00	716.38	5,533.49	0.00	5,533.49
92	J JESUS CABRERA CAMARENA	CAC2807294Y3	CAC280729HJCBNN00	01/mar/23	OPERATIVO	POCERO	Fijo	179.50	185.35	15.21	0.00	2,684.24	0.00	0.00	0.00	0.00	0.00	2,684.24	2,684.24	0.00	0.00	0.00	0.00	2,684.24	0.00	2,684.24
93	RAUL EMILIO GOMEZ CUARRUBIAS	GOCR7608267U4	GOCR760826HCMRLL08	01/mar/23	OPERATIVO	FONTANERO	Fijo	341.39	368.21	15.21	0.00	5,191.91	0.00	0.00	0.00	0.00	0.00	5,191.91	5,191.91	132.25	406.22	0.00	538.48	4,653.43	0.00	4,653.43
94	FELIPE DE JESUS ALVAREZ GARCIA	AAGF7303984D3	AAGF730398HCLRLF08	01/ago/23	OPERATIVO	POCERO	Fijo	174.00	182.58	15.21	0.00	2,644.24	0.00	0.00	0.00	0.00	0.00	2,644.24	2,644.24	0.00	0.00	0.00	503.00	2,140.24	0.00	2,140.24
95	RAFAEL NAVARRO VALDIVIA	NAVR4504159E6	NAVR450415HCDLFF06	01/ago/23	OPERATIVO	POCERO	Fijo	174.00	182.58	15.21	0.00	2,644.24	0.00	0.00	0.00	0.00	0.00	2,644.24	2,644.24	0.00	0.00	0.00	0.00	2,644.24	0.00	2,644.24
96	FERNANDA GUADALUPE CERDA AVILA	CEAF0032314	CEAF003123HDGRVF06	01/ago/24	DIRECCION	AUX. DIRECCION	Fijo	266.00	263.86	15.21	0.00	4,258.32	0.00	0.00	0.00	0.00	0.00	4,258.32	4,258.32	106.12	109.58	0.00	215.62	3,542.70	0.00	3,542.70
97	JORGE ALEXANDRO DE LA MADRID FRANCO	MAFJ8902423U2	MAFJ890224HJCDRR07	01/ago/24	COMERCIAL	AUX. GERENTE COMERCIAL	Fijo	492.00	516.26	15.21	0.00	7,842.48	0.00	0.00	0.00	0.00	0.00	7,842.48	7,842.48	196.84	772.56	0.00	971.88	6,510.59	0.00	6,510.59