Nombre de la Empresa: **SISTEMA BARQUILENSE DE AGUA POTABLE A CONTRALLO Y SANEAMIENTO DEL MUNICIPIO**
Fecha de emisión del reporte: **29/Feb/24**
RFC: **SBA0403020L0**
Número de la Nómina: **01**
Título de Reporte: **Reporte de la nómina**
Clasificación: ???????
Rango de Departamentos:
Periodo de Pago: **Del 16/Feb/24 al 29/Feb/24**
El ** indica que el trabajador está dado de baja

SIBAPAS
Sistema Barquense de Agua Potable
Alcantarillado y Saneamiento

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Tipo Jornada	Salario Diario	IDSI	Días Trabajados	Faltas	Sueldo	Gratificaciones	Primas	Comisiones	Horas	Estímulos	Total Percepciones	Total Deudas	Total IMSS	Total ISR	Subsidio Efectivo	Total Deducciones	Total Efectivo	Total en Bancos	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV650321J80	CAMV650321HCSRRC01	01/oct/21	DIRECCION	DIRECTOR GENERAL	Fijo	1,324.00	1,581.04	15.21	0.00	20,896.20	0.00	0.00	0.00	0.00	0.00	20,896.20	648.31	3,742.80	0.00	6,391.11	14,505.09	0.00	14,505.09	0.00
4	JOSE IGNACIO ESPINOZA CORONA	EICJ850324F3A	EICJ850324HCSPGO07	01/oct/21	DIRECCION	DIRECTOR ADMINISTRATIVO	Fijo	1,197.00	1,377.37	15.21	0.00	18,204.34	0.00	0.00	0.00	0.00	0.00	18,204.34	562.36	3,339.67	0.00	3,672.03	14,532.31	0.00	14,532.31	0.00
6	NORA QUIROZ SANCHEZ	QOSN8806022QA	QOSN880602MCLNRN04	01/oct/21	FINANZAS	GERENTE FINANCIERO	Fijo	993.00	1,143.20	15.21	0.00	15,108.45	0.00	0.00	0.00	0.00	0.00	15,108.45	466.53	2,392.33	0.00	2,856.46	12,252.99	0.00	12,252.99	0.00
8	LEONARDO AVALOS MENDOZA	AAML9404251W0	AAML940425HMNVNR07	01/sep/21	FINANZAS	CONTADOR	Fijo	725.00	834.24	15.21	0.00	11,026.02	0.00	0.00	0.00	0.00	0.00	11,026.02	339.14	1,520.71	0.00	2,859.88	8,172.17	0.00	8,172.17	0.00
9	ROSA MARIA BRAVO RUIZ	BARR5811282H8	BARR581128MCSRZS04	01/oct/21	FINANZAS	INGRESOS A	Fijo	351.50	404.66	15.21	0.00	5,345.72	0.00	0.00	0.00	0.00	0.00	5,345.72	151.78	422.98	0.00	1,074.74	4,270.98	0.00	4,270.98	0.00
10	NOEMI CARRANZA MINJALLON	CAMN8503039R8	CAMN850303MCRRJM06	01/oct/21	FINANZAS	CAJERA	Fijo	295.00	339.45	15.21	0.00	4,486.45	0.00	0.00	0.00	0.00	0.00	4,486.45	124.32	329.49	0.00	453.82	4,032.63	0.00	4,032.63	0.00
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC9602016G7	GOSC960201MCSDNR08	01/oct/21	FINANZAS	INTERCENICA	Fijo	285.00	304.93	15.21	0.00	4,030.20	0.00	0.00	0.00	0.00	0.00	4,030.20	110.14	279.65	0.00	389.99	3,640.21	0.00	3,640.21	0.00
12	KARLA RUBI MIYA TULE	MAKK9303087SA	MKKK930308MMVLRI05	01/oct/21	COMERCIAL	GERENTE COMERCIAL	Fijo	579.50	666.60	15.21	0.00	8,813.21	0.00	0.00	0.00	0.00	0.00	8,813.21	262.48	1,048.05	0.00	1,810.54	7,002.67	0.00	7,002.67	0.00
15	GABRIEL MARTINEZ GOMEZ	MAGG6603048G1	MAGG660304HDFRMB09	01/oct/21	COMERCIAL	NOTIFICADOR	Fijo	274.00	315.28	15.21	0.00	4,167.07	0.00	0.00	0.00	0.00	0.00	4,167.07	114.13	294.74	0.00	408.87	3,758.20	0.00	3,758.20	0.00
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM4707191W9	COGM470719HCVRGI07	01/oct/21	COMERCIAL	NOTIFICADOR	Fijo	287.00	330.24	15.21	0.00	4,364.78	0.00	0.00	0.00	0.00	0.00	4,364.78	120.44	308.25	0.00	428.69	3,428.09	0.00	3,428.09	0.00
18	ARNALDO DANIEL VILLALOBOS RAMIREZ	VIRA9206081K4	VIRA920608HCSLMR09	01/oct/21	COMERCIAL	NOTIFICADOR	Fijo	483.00	555.78	15.21	0.00	7,345.61	0.00	0.00	0.00	0.00	0.00	7,345.61	215.62	746.41	0.00	1,464.03	5,881.58	0.00	5,881.58	0.00
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9211119Q3	LEBR921111HCNRJL03	01/oct/21	PROYECTOS	GERENTE DE PROYECTOS	Fijo	579.50	666.60	15.21	0.00	8,813.21	0.00	0.00	0.00	0.00	0.00	8,813.21	262.48	1,048.05	0.00	1,310.54	7,502.67	0.00	7,502.67	0.00
21	ANTONIO SANTIAGO ALVARADO	SAAA7205051G8	SAAA720505HCNLAN05	01/oct/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	147.39	540.45	0.00	687.84	6,404.75	0.00	6,404.75	0.00
22	JORGE ALVARADO SANTIAGO	SAAJ7204214MA	SAAJ720421HCNLAR05	01/oct/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	147.39	438.09	0.00	585.48	4,623.36	0.00	4,623.36	0.00
23	RICARDO SANTIAGO ALVARADO	SAAR7406099E1	SAAR740609HCNLCI02	01/oct/21	OPERATIVO	JEFE DE FONTANEROS	Fijo	420.00	483.28	15.21	0.00	6,387.49	0.00	0.00	0.00	0.00	0.00	6,387.49	185.03	803.64	0.00	988.67	7,183.82	0.00	7,183.82	0.00
24	JESUS ZALAZAR ALEJANDRE	ZAAJ5312161D2	ZAAJ531216HCLLSL11	01/oct/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	147.39	422.06	0.00	569.45	4,639.27	0.00	4,639.27	0.00
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL8711030B8	JIGL871103HCMRSI07	01/oct/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	147.39	567.06	0.00	1,214.45	5,792.52	0.00	5,792.52	0.00
26	JESUS CARRERA NUÑEZ	CANJ8703039J6	CANJ870303HCVRGS07	01/oct/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	147.39	610.12	0.00	1,257.51	6,263.21	0.00	6,263.21	0.00
32	ERNESTO GOMEZ PRIDO	GOPE6501076D6	GOPE650107HCMRRS04	01/oct/21	OPERATIVO	JEFE DE MANTENIMIENTO	Fijo	733.00	843.35	15.21	0.00	11,147.68	0.00	0.00	0.00	0.00	0.00	11,147.68	337.03	1,546.69	0.00	1,883.72	9,263.96	0.00	9,263.96	0.00
33	ERNESTO GOMEZ JIMENEZ	GOJE8803277LA	GOJE880327HCMMR06	01/oct/21	OPERATIVO	AUXILIER TECO	Fijo	677.00	779.01	15.21	0.00	10,296.02	0.00	0.00	0.00	0.00	0.00	10,296.02	309.83	1,384.78	0.00	1,674.61	8,621.41	0.00	8,621.41	0.00
34	JAMER ZAMORA PEREZ	ZAPJ7505144L79	ZAPJ750514HCMMRL06	01/oct/21	OPERATIVO	AUXILIER TECO B	Fijo	390.00	448.74	15.21	0.00	5,322.93	0.00	0.00	0.00	0.00	0.00	5,322.93	151.04	420.50	0.00	571.54	4,751.37	0.00	4,751.37	0.00
35	ARMANDO RODRIGUEZ LOPEZ	ROLA6102089F2	ROLA610208HCDPRN02	01/oct/21	OPERATIVO	REPORTES	Fijo	300.00	348.65	15.21	0.00	4,698.11	0.00	0.00	0.00	0.00	0.00	4,698.11	138.24	340.73	0.00	478.98	4,197.17	0.00	4,197.17	0.00
36	GERARDO CRUZ TRUJILLO	CUTG7108367Y2	CUTG710836HCSRRR09	01/oct/21	OPERATIVO	ENCARGADO DE POZOS	Fijo	333.00	383.17	15.21	0.00	5,094.36	0.00	0.00	0.00	0.00	0.00	5,094.36	142.78	437.66	0.00	1,080.44	4,016.42	0.00	4,016.42	0.00
37	J. JESUS ALVAREZ GARCIA	AAGJ7705291E6	AAGJ770529HCLRRG07	01/oct/21	OPERATIVO	ENCARGADO DE BOMBEO A	Fijo	337.00	387.78	15.21	0.00	5,125.20	0.00	0.00	0.00	0.00	0.00	5,125.20	144.72	388.99	0.00	543.71	4,581.49	0.00	4,581.49	0.00
39	SERGIO JESUS AVIÑA FLORES	AIFS7710166	AIFS771016HCVLR09	01/oct/21	OPERATIVO	POCERO	Fijo	206.20	237.27	15.21	0.00	3,135.95	0.00	0.00	0.00	0.00	0.00	3,135.95	0.00	0.00	0.00	0.00	3,135.95	0.00	3,135.95	0.00
40	RAFAEL CRUZ MAGARREZ	CUMR4711237	CUMR471123HCNRFR02	01/oct/21	OPERATIVO	POCERO	Fijo	173.60	199.68	15.21	0.00	2,640.20	0.00	0.00	0.00	0.00	0.00	2,640.20	0.00	0.00	-10.08	-10.08	2,650.28	0.00	2,650.28	0.00
41	ENRIQUE GONZALES REYNOSOS	GORE6602HM3	GORE660224HCNYN05	01/oct/21	OPERATIVO	POCERO	Fijo	173.60	199.68	15.21	0.00	2,631.04	0.00	0.00	0.00	0.00	0.00	2,631.04	0.00	0.00	-10.98	-10.98	2,641.90	0.00	2,641.90	0.00
42	LUIS GERARDO HINOJOSA GARCIA	HIGL8706ZN8	HIGL870629HCNRSI06	01/oct/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	147.39	422.06	0.00	1,569.45	3,896.27	0.00	3,896.27	0.00
46	MA DE LOURDES ARIAS ESPINOZA	AEMF8210329J9	AEL782210MCSRR06	01/oct/21	OPERATIVO	POCERO C	Fijo	85.00	97.80	15.21	0.00	1,292.71	0.00	0.00	0.00	0.00	0.00	1,292.71	0.00	0.00	137.52	137.52	1,430.23	0.00	1,430.23	0.00
50	LUIS ALBERTO ZAVALZA PADILLA	ZAPL6708138S0	ZAPL670813HNVVDS04	01/oct/21	OPERATIVO	POCERO Z	Fijo	230.00	265.57	15.21	0.00	3,510.08	0.00	0.00	0.00	0.00	0.00	3,510.08	0.00	0.00	0.00	0.00	3,510.08	0.00	3,510.08	0.00
51	SALVADOR ESPAÑA DUEÑAS	EADS4811239G6	EADS481123HCSLD09	01/oct/21	OPERATIVO	POCERO	Fijo	173.00	199.06	15.21	0.00	2,631.04	0.00	0.00	0.00	0.00	0.00	2,631.04	0.00	0.00	-10.98	-10.98	2,641.90	0.00	2,641.90	0.00
53	JUAN ZARAGOZA MONCAYA	ZAMJ6304255S7	ZAMJ630425HCSNNN01	01/oct/21	OPERATIVO	POCERO C	Fijo	86.50	99.53	15.21	0.00	1,315.52	0.00	0.00	0.00	0.00	0.00	1,315.52	0.00	0.00	-136.06	-136.06	1,451.58	0.00	1,451.58	0.00
56	MARIA DE LOS ANGELES ESPINOZA SANTIAGO	EOSM9002344I1	EOSM900234MCSNNA03	01/oct/21	COMERCIAL	CAJERA COMUNIDAD	Fijo	295.00	339.45	15.21	0.00	4,486.45	0.00	0.00	0.00	0.00	0.00	4,486.45	124.32	329.49	0.00	453.82	4,032.63	0.00	4,032.63	0.00
58	JOSE NUÑEZ ANDRADE	NUAJ8205257	NUAJ820525HCONN01	01/oct/21	OPERATIVO	POCERO B	Fijo	324.40	373.28	15.21	0.00	4,933.57	0.00	0.00	0.00	0.00	0.00	4,933.57	138.60	378.14	0.00	1,316.74	3,616.83	0.00	3,616.83	0.00
60	JOSE ANTONIO RAZO VALDIVIA	RAVA8406261B3	RAVA840626HCZLVN06	01/oct/21	POZOS	POCERO D	Fijo	137.00	157.66	15.21	0.00	2,083.54	0.00	0.00	0.00	0.00	0.00	2,083.54	0.00	0.00	-74.71	-74.71	2,158.25	0.00	2,158.25	0.00
62	JUAN CARLOS RAZO DUEÑAS	RADJ6705246L3	RADJ670524HCZDN05	01/oct/21	OPERATIVO	POCERO E	Fijo	117.50	135.20	15.21	0.00	1,786.98	0.00	0.00	0.00	0.00	0.00	1,786.98	0.00	0.00	-93.69	-93.69	1,880.67	0.00	1,880.67	0.00
64	MARIA DEL CARMEN ZUNO GARCIA	ZUGC8306279Y2	ZUGC830627MCNRRR06	01/oct/21	OPERATIVO	POCERO C	Fijo	136.30	156.83	15.21	0.00	2,072.89	0.00	0.00	0.00	0.00	0.00	2,072.89	0.00	0.00	-75.36	-75.36	2,148.28	0.00	2,148.28	0.00
66	SALVADOR BINSTEIN ESPAÑA	BIES7504139A4	BIES750413HCSNS03	01/mar/22	OPERATIVO	ALBAÑIL	Fijo	332.00	348.60	15.21	0.00	5,046.93	0.00	0.00	0.00	0.00	0.00	5,046.93	0.00	0.00	546.08	546.08	5,593.08	0.00	5,593.08	0.00
67	JESUS ANTONIO SANTIAGO GUIÑONES	SAGJ8310237J7	SAGJ831023HCNSGN02	01/mar/22	OPERATIVO	FONTANERO B	Fijo	341.38	358.65	15.21	0.00	5,191.98	0.00	0.00	0.00	0.00	0.00	5,191.98	0.00	0.00	546.54	546.54	5,737.48	0.00	5,737.48	0.00
83	ERIKA LETICIA SANCHEZ ANGUIANO	SAAE8504319J7	SAAE850431MCNNR05	01/feb/22	FINANZAS	ASISTENTE CONTABILIDAD	Fijo	363.00	380.95	15.21	0.00	5,520.61	0.00	0.00	0.00	0.00	0.00	5,520.61	141.82	442.01	0.00	1,083.83	4,436.78	0.00	4,436.78	0.00
87	JONATHAN ARTURO TRUJILLO VALDIVINOS	TUVJ9711149TA	TUVJ971114HCTLN06	16/jul/22	OPERATIVO	INGENIERO OPERATIVO	Fijo	772.50	810.56	15.21	0.00	11,748.41	0.00	0.00	0.00	0.00	0.00	11,748.41	323.16	1,675.01	0.00	4,998.17	6,750.24	0.00	6,750.24	0.00
88	JOSE ISIDRO CARRERA RAMIREZ	CARI8107245R1	CARI810724HMNMRS05	16/jul/22	OPERATIVO	FONTANERO B	Fijo	341.38	358.21	15.21	0.00	5,191.81	0.00	0.00	0.00	0.00	0.00	5,447.86	132.25	420.16	0.00	952.41	4,495.44	0.00	4,495.44	0.00
89	BRENDA ELIZABETH TINOCO MILENDREZ	TIMB8505314	TIMB850531MCNLJN04	16/mar/23	DIRECCION	ASISTENTE DE DIRECCION	Fijo	364.35	382.31	15.21	0.00	5,541.14	0.00	0.00	0.00	0.00	0.00	5,541.14	142.42	444.24	0.00	586.66	4,954.48	0.00	4,954.48	0.00
90	FRANCISCO SUAREZ ZUNO	SUZF8708036	SUZF870803HCNNRR01	16/feb/23	OPERATIVO	CHOFER GRUA	Fijo	410.05	431.21	15.21	0.00	6,246.85	0.00	0.00	0.00	0.00	0.00	6,246.85	163.05	566.31	0.00	729.36	5,517.49	0.00	5,517.49	0.00
92	J. JESUS CARRERA CAMARENA	CACJ6907253P3	CACJ690725HCSMNS03	01/mar/23	OPERATIVO	POCERO	Fijo	173.00	181.53	15.21	0.00	2,631.04	0.00	0.00	0.00	0.00	0.00	2,631.04	0.00	0.00	-10.98	-10.98	2,641.90	0.00	2,641.90	0.00
93	RAUL EMILIO GOMEZ COVARRUBIAS	GOCR7608290TA	GOCR760829HCMMJB08	31/may/23	OPERATIVO	FONTANERO	Fijo	341.38	358.21	15.21	0.00	5,191.81	0.00	0.00	0.00	0.00	0.00	6,215.95	132.25	488.95	0.00	621.20	5,594.75	0.00	5,594.75	0.00
94	FELIPE DE JESUS ALVAREZ GARCIA	AAGF7203081C3	AAGF720308HCLLRL08	01/ago/23	OPERATIVO	POCERO	Fijo	118.00	123.81	15.21	0.00	1,794.58	0.00	0.00	0.00	0.00	0.00	1,794.58	0.00	0.00	-43.32	-43.32	1,837.90	0.00	1,837.90	0.00
95	RAFAEL NAVARRO VALDIVIA	NAVR6404219N8	NAVR640421HCVLFB08	01/ago/23	OPERATIVO	POCERO	Fijo	174.00	182.58	15.21	0.00	2,646.24	0.00	0.00	0.00	0.00	0.00	2,646.24	0.00	0.00	-9.89	-9.89	2,656.13	0.00	2,656.13	0.00