Nombre de la Empresa: **SISTEMA BARQUERNE DE AGUA POTABLE ALCANTARILLADO Y SANEAMIENTO DEL MUNICIPIO**
Fecha de corte de del reporte: **01/04/2024**
Rango: **01/04/2024 - 0**
Número de la Nómina: **27**
Título de Reporte: **Reporte de la nómina**
Clasificación: 777777777
Rango de Departamento:
Periodo de Pago: **Del 01/04/24 al 01/04/24**
El "" indica que esto percepción será pagado en el ciclo

Clave	Nombre del trabajador	RFC	CURP	Fecha de Alta	Departamento	Puesto	Tipo Jornada	Salario Diario	SDI	Días trabajados	Faltas	Sueldo	Gratificaciones	Prima	Compensaciones	Bonos	Estímulos	Total Percepciones	Total Gravado	Total ISR	Total IMSS	Subsidio Empleo	Total Deducciones	Total Efectivo	Total en Especie	Neto Pagado
2	VICTOR HUGO CASTAÑEDA MARTINEZ	CAMV9108201J6	CAMV910820HCMRCS01	01/ene/21	DIRECCION	DIRECTOR GENERAL	Fijo	1,374.00	1,381.04	15.21	0.00	20,896.20	0.00	0.00	0.00	0.00	0.00	20,896.20	20,896.20	608.31	3,742.80	0.00	4,351.11	16,545.09	0.00	16,545.09
4	JOSE IGNACIO ESPINOSA CORONA	EICJ8101GP2A	EICJ810104HJCSRC07	01/ene/21	DIRECCION	DIRECTOR ADMINISTRATIVO	Fijo	1,197.00	1,377.37	15.21	0.00	18,204.24	0.00	0.00	0.00	0.00	0.00	18,204.24	18,204.24	582.36	3,169.87	0.00	3,872.03	14,532.21	0.00	14,532.21
6	NORA ELIMIS SANCHEZ	GOSN8806232ZA	GOSN880623MJCLLNR04	01/ene/21	FINANZAS	GERENTE FINANCIERO	Fijo	965.50	1,143.20	15.21	0.00	15,109.49	0.00	0.00	0.00	0.00	0.00	15,109.49	15,109.49	483.53	2,262.93	0.00	2,746.46	12,362.99	0.00	12,362.99
8	LEONARDO AVALOS MENDOZA	AAML8810513K3	AAML881005HMNVNN07	01/mar/21	FINANZAS	CONTADOR	Fijo	726.00	834.24	15.21	0.00	11,059.02	0.00	0.00	0.00	0.00	0.00	11,059.02	11,059.02	353.89	1,655.71	0.00	2,009.60	9,172.17	0.00	9,172.17
9	ROSA MARIA BRAVO RUIZ	BARR9511294H3	BARR951129MDCRZS14	01/ene/21	FINANZAS	INGRESOS A	Fijo	351.50	404.48	15.21	0.00	5,349.72	0.00	0.00	0.00	0.00	0.00	5,349.72	5,349.72	191.78	422.98	0.00	1,074.74	4,270.98	0.00	4,270.98
10	NEDRA CARRAZCO MAGALLON	CAMN8102262K8	CAMN810226CRSGMN06	01/ene/21	FINANZAS	CAJERA	Fijo	299.00	339.49	15.21	0.00	4,489.45	0.00	0.00	0.00	0.00	0.00	4,489.45	4,489.45	133.20	334.92	0.00	468.12	4,027.80	0.00	4,027.80
11	CRISTAL LORENA GODINEZ SANCHEZ	GOSC8603019G7	GOSC860301MDGSNR06	01/ene/21	FINANZAS	INTENDENCIA	Fijo	268.00	304.90	15.21	0.00	4,033.20	0.00	0.00	0.00	0.00	0.00	4,033.20	4,033.20	110.14	84.88	0.00	194.82	3,838.38	0.00	3,838.38
12	KARLA RUBI MAYA TULE	MATK9301099NA	MATK930109MMNVLR05	01/ene/21	COMERCIAL	GERENTE COMERCIAL	Fijo	579.50	666.82	15.21	0.00	8,813.21	0.00	0.00	0.00	0.00	0.00	8,813.21	8,813.21	292.49	1,518.09	0.00	1,810.58	7,002.67	0.00	7,002.67
15	GABRIEL MARTINEZ GOMEZ	MAGG8003224D1	MAGG800322HDFRMB09	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	297.00	333.24	15.21	0.00	4,364.79	0.00	0.00	0.00	0.00	0.00	4,364.79	4,364.79	135.44	121.09	0.00	311.53	4,123.26	0.00	4,123.26
16	MIGUEL ANGEL COVARRUBIAS GARCIA	COGM4607261W9	COGM460726HJCVRG07	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	297.00	333.24	15.21	0.00	4,364.79	0.00	0.00	0.00	0.00	0.00	4,364.79	4,364.79	135.44	121.09	0.00	741.53	3,623.26	0.00	3,623.26
18	ARNALDO DANIEL VILLAZONTE RAMIREZ	VIRA8509806N4	VIRA850980HCLLMR08	01/ene/21	COMERCIAL	NOTIFICADOR	Fijo	495.00	569.58	15.21	0.00	7,528.11	0.00	0.00	0.00	0.00	0.00	7,528.11	7,528.11	221.45	791.12	0.00	1,012.57	6,515.54	0.00	6,515.54
19	RAUL ALEJANDRO LEON BARAJAS	LEBR9011124Q3	LEBR901111HCMRJA03	01/ene/21	PROYECTOS	GERENTE DE PROYECTOS	Fijo	579.50	666.82	15.21	0.00	8,813.21	0.00	0.00	0.00	0.00	0.00	8,813.21	8,813.21	292.49	1,518.09	0.00	1,810.58	7,002.67	0.00	7,002.67
21	ANTONIO SANTIAGO ALVARADO	SAAA7206062J8	SAAA720606HJCNLN05	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
22	JORGE ALVARADO SANTIAGO	SAAJ7104314MA	SAAJ710431HJCNLR06	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
23	RICARDO SANTIAGO ALVARADO	SAAR7406084L1	SAAR740608HJCNLC02	01/ene/21	OPERATIVO	JEFE DE FONTANEROS	Fijo	435.00	483.26	15.21	0.00	6,387.49	0.00	0.00	0.00	0.00	0.00	6,387.49	6,387.49	185.03	578.31	0.00	763.34	5,624.15	0.00	5,624.15
24	JESUS ZALDAVAR ALEJANDRE	ZAAJ8312160E32	ZAAJ831216HJCLLS11	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
25	LUIS MIGUEL JIMENEZ GARCIA	JIGL8711020B8	JIGL871102HJCMRG07	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	1,055.48	4,153.36	0.00	4,153.36
26	JESUS CAMARENA NUÑEZ	CANJ8703094V8	CANJ870309HJCMNS07	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	1,055.48	4,153.36	0.00	4,153.36
32	ERNESTO GOMEZ PRADO	GOPE6601107MD9	GOPE661107HJCMRR04	01/ene/21	OPERATIVO	JEFE DE MANTENIMIENTO	Fijo	732.00	843.36	15.21	0.00	11,147.68	0.00	0.00	0.00	0.00	0.00	11,147.68	11,147.68	337.03	1,546.88	0.00	1,883.72	9,263.96	0.00	9,263.96
33	ERNESTO GOMEZ JIMENEZ	GOJE8602277J6	GOJE860227HJCMRR02	01/ene/21	OPERATIVO	AUX ELECTRICO	Fijo	677.00	779.91	15.21	0.00	10,299.02	0.00	0.00	0.00	0.00	0.00	10,299.02	10,299.02	309.83	1,364.79	0.00	1,674.61	8,621.41	0.00	8,621.41
34	JAVIER ZAMORA PEREZ	ZAPJ7605161P8	ZAPJ760516HJCMRV06	01/ene/21	OPERATIVO	AUX ELECTRICO B	Fijo	366.00	402.74	15.21	0.00	5,322.81	0.00	0.00	0.00	0.00	0.00	5,322.81	5,322.81	151.04	420.60	0.00	571.64	4,751.17	0.00	4,751.17
35	ARMANDO RODRIGUEZ LOPEZ	ROLA6312068P2	ROLA631206HJCDPR02	01/ene/21	OPERATIVO	REPORTES	Fijo	355.00	349.66	15.21	0.00	4,608.11	0.00	0.00	0.00	0.00	0.00	4,608.11	4,608.11	128.21	342.73	0.00	470.94	4,137.17	0.00	4,137.17
36	GERARDO CRUZ TRUJILLO	CUTG7102082V2	CUTG710208HJCRRR08	01/ene/21	OPERATIVO	ENCARGADO DE POZOS	Fijo	333.00	383.17	15.21	0.00	5,064.39	0.00	0.00	0.00	0.00	0.00	5,064.39	5,064.39	143.78	392.37	0.00	535.15	4,529.21	0.00	4,529.21
37	J. JESUS ALVAREZ GARCIA	AAGJ7305263D5	AAGJ730526HJCLRS07	01/ene/21	OPERATIVO	ENCARGADO DE BOMBEO A	Fijo	337.00	387.78	15.21	0.00	5,125.20	0.00	0.00	0.00	0.00	0.00	5,125.20	5,125.20	146.72	396.99	0.00	543.71	4,581.49	0.00	4,581.49
39	TEOFILO JESUS AIÑA FLORES	AIFJ7711016N6	AIFJ771101HJCLRL09	01/ene/21	OPERATIVO	POCERO	Fijo	299.20	237.27	15.21	0.00	3,126.95	0.00	0.00	0.00	0.00	0.00	3,126.95	3,126.95	0.00	0.00	0.00	0.00	3,126.95	0.00	3,126.95
40	RAFAEL CRUZ MALAMIREZ	CUMR4711057J7	CUMR471105HJCRNF02	01/ene/21	OPERATIVO	POCERO	Fijo	177.00	203.87	15.21	0.00	2,691.87	0.00	0.00	0.00	0.00	0.00	2,691.87	2,691.87	0.00	0.00	0.00	0.00	2,691.87	0.00	2,691.87
41	ENRIQUE GONZALES REYNOSOS	GORE8801024M61	GORE880102HJCNYN09	01/ene/21	OPERATIVO	POCERO	Fijo	176.00	201.37	15.21	0.00	2,661.48	0.00	0.00	0.00	0.00	0.00	2,661.48	2,661.48	0.00	0.00	0.00	0.00	2,661.48	0.00	2,661.48
42	LUIS GERARDO HINOJOSA GARCIA	HOLL8706235J8	HOLL870623HJCNRG06	01/ene/21	OPERATIVO	FONTANERO	Fijo	342.50	394.10	15.21	0.00	5,208.84	0.00	0.00	0.00	0.00	0.00	5,208.84	5,208.84	147.39	408.09	0.00	555.48	4,653.36	0.00	4,653.36
49	MA DE LOURDES ARIAS ESPINOZA	AIEM7602102P9	AIEL760210MCRSRR06	01/ene/21	OPERATIVO	POCERO C	Fijo	97.00	111.60	15.21	0.00	1,475.21	0.00	0.00	0.00	0.00	0.00	1,475.21	1,475.21	0.00	0.00	0.00	0.00	1,475.21	0.00	1,475.21
51	SALVADOR ESPAÑA DUEÑAS	EADS6612284X1	EADS661228HJCSLS09	01/ene/21	OPERATIVO	POCERO	Fijo	173.00	199.08	15.21	0.00	2,631.04	0.00	0.00	0.00	0.00	0.00	2,631.04	2,631.04	0.00	0.00	0.00	0.00	2,631.04	0.00	2,631.04
53	JUAN ZAMACOIS MONCADA	ZAMJ6301059S7	ZAMJ630105HJCMNN01	01/ene/21	OPERATIVO	POCERO C	Fijo	98.00	112.77	15.21	0.00	1,490.41	0.00	0.00	0.00	0.00	0.00	1,490.41	1,490.41	0.00	0.00	0.00	0.00	1,490.41	0.00	1,490.41
56	MARIA DE LOS ANGELES ESPINOZA SANTIAGO	ESAM9002184N1	ESAM900218MJCSNN03	01/ene/21	COMERCIAL	CAJERA COMUNIDAD	Fijo	299.00	339.49	15.21	0.00	4,489.45	0.00	0.00	0.00	0.00	0.00	4,489.45	4,489.45	133.20	334.92	0.00	468.12	4,027.80	0.00	4,027.80
58	JOSE NUÑEZ ANDRADE	NUAJ8209197	NUAJ820919HCJNN01	01/ene/21	OPERATIVO	POCERO B	Fijo	316.40	373.26	15.21	0.00	4,933.57	0.00	0.00	0.00	0.00	0.00	4,933.57	4,933.57	138.60	378.12	0.00	516.74	4,416.83	0.00	4,416.83
60	JOSE ANTONIO RAZO VALDIVIA	RAVA8408268E3	RAVA840826HJCLLN06	01/ene/21	POZOS	POCERO D	Fijo	137.00	157.64	15.21	0.00	2,083.54	0.00	0.00	0.00	0.00	0.00	2,083.54	2,083.54	0.00	0.00	0.00	0.00	2,083.54	0.00	2,083.54
62	JUAN CARLOS RAZO QUEÑAS	RAQJ8706266L3	RAQJ870626HJCZSN00	01/ene/21	OPERATIVO	POCERO B	Fijo	126.00	143.84	15.21	0.00	1,901.04	0.00	0.00	0.00	0.00	0.00	1,901.04	1,901.04	0.00	0.00	0.00	0.00	1,901.04	0.00	1,901.04
64	MARIA DEL CARMEN ZUNO GARCIA	ZUGC6309277V2	ZUGC630927MJCMRR00	01/ene/21	OPERATIVO	POCERO D	Fijo	152.50	183.97	15.21	0.00	2,167.18	0.00	0.00	0.00	0.00	0.00	2,167.18	2,167.18	0.00	0.00	0.00	0.00	2,167.18	0.00	2,167.18
67	JESUS ANTONIO SANTIAGO QUIÑONES	SAQJ3311024C87	SAQJ331102HJCNNS42	01/mar/22	OPERATIVO	FONTANERO B	Fijo	341.39	358.68	15.21	0.00	5,191.99	0.00	0.00	0.00	0.00	0.00	5,191.99	5,191.99	132.49	409.25	0.00	539.75	4,652.24	0.00	4,652.24
81	ERIKA LETICIA SANCHEZ ANGUIANO	SAAE8501012J7	SAAE850102MCMNNR05	01/feb/22	FINANZAS	ASISTENTE CONTABILIDAD	Fijo	363.00	383.88	15.21	0.00	5,503.61	0.00	0.00	0.00	0.00	0.00	5,503.61	5,503.61	141.82	442.01	0.00	583.84	4,919.76	0.00	4,919.76
87	JONATHAN ARTURO TRUJILLO VALDIVINOS	TUVJ8711124PA	TUVJ871112HJCRLN06	16/jul/22	OPERATIVO	INGENIERO OPERATIVO	Fijo	772.50	813.98	15.21	0.00	11,748.41	0.00	0.00	0.00	0.00	0.00	11,748.41	11,748.41	323.18	1,675.31	0.00	1,998.62	7,749.79	0.00	7,749.79
88	JESUS ISIDRO CAMARENA RAMIREZ	CARJ6307316R1	CARJ630731HMNMRS05	16/jul/22	OPERATIVO	FONTANERO A	Fijo	341.39	358.21	15.21	0.00	5,191.81	0.00	0.00	0.00	0.00	0.00	5,191.81	5,191.81	132.25	409.23	0.00	539.48	4,652.33	0.00	4,652.33
89	BRENDA ELIZABETH TRIGOS MELENDREZ	TIMB9302013L3	TIMB930201MCLNLR04	18/mar/23	DIRECCION	ASISTENTE DE DIRECCION	Fijo	364.38	382.31	15.21	0.00	5,541.12	0.00	0.00	0.00	0.00	0.00	5,541.12	5,541.12	142.42	444.23	0.00	586.65	4,954.48	0.00	4,954.48
90	FRANCISCO SUAREZ ZUNO	SUZF8403309	SUZF790329HJCRNR01	16/feb/23	OPERATIVO	CHOFER GRUA	Fijo	431.95	431.21	15.21	0.00	6,249.89	0.00	0.00	0.00	0.00	0.00	6,249.89	6,249.89	183.05	556.31	0.00	739.36	5,510.49	0.00	5,510.49
92	J JESUS CABRERA CAMARENA	CAC2807294Y33	CAC280729HJCBNN00	01/mar/23	OPERATIVO	POCERO	Fijo	179.50	185.35	15.21	0.00	2,684.29	0.00	0.00	0.00	0.00	0.00	2,684.29	2,684.29	0.00	0.00	0.00	0.00	2,684.29	0.00	2,684.29
93	RAUL EMILIO GOMEZ CUARRUBIAS	GOCR7608267U4	GOCR760826HCMRLL08	01/ene/23	OPERATIVO	FONTANERO	Fijo	341.39	358.21	15.21	0.00	5,191.81	0.00	0.00	0.00	0.00	0.00	5,191.81	5,191.81	132.25	409.23	0.00	539.48	4,652.33	0.00	4,652.33
94	FELIPE DE JESUS ALVAREZ GARCIA	AAGF7303084D3	AAGF730308HJCLRL08	01/ene/23	OPERATIVO	POCERO	Fijo	174.00	182.58	15.21	0.00	2,644.24	0.00	0.00	0.00	0.00	0.00	2,644.24	2,644.24	0.00	0.00	0.00	500.00	2,144.24	0.00	2,144.24
95	RAFAEL NAVARRO VALDIVIA	NAVR4504159E6	NAVR450415HJCCLF05	01/ene/23	OPERATIVO	POCERO	Fijo	174.00	182.58	15.21	0.00	2,644.24	0.00	0.00	0.00	0.00	0.00	2,644.24	2,644.24	0.00	0.00	0.00	0.00	2,644.24	0.00	2,644.24
96	FERNANDA GUADALUPE CERDA AVILA	CEAF0012214	CEAF001215HJCRVF06	30/ago/24	DIRECCION	AUX. DIRECCION	Fijo	280.00	293.86	15.21	0.00	4,258.32	0.00	0.00	0.00	0.00	0.00	4,258.32	4,258.32	106.12	109.58	0.00	215.62	3,542.70	0.00	3,542.70
97	JORGE ALEXANDRO DE LA MADRID FRANCO	MAFJ8902423U2	MAFJ890224HJCDFR07	30/ago/24	COMERCIAL	AUX. GERENTE COMERCIAL	Fijo	492.00	516.26	15.21	0.00	7,842.48	0.00	0.00	0.00	0.00	0.00	7,842.48	7,842.48	196.84	772.56	0.00	971.88	6,510.59	0.00	6,510.59